1. ORGANIZATIONAL CHART OF THE DEPARTMENT:

The Directorate of Tribal Welfare is headed by the Director, who is also Ex-Officio Joint Secretary and is assisted by a Dy. Director, Statistical Branch, besides, Accounts and Administration Branches, respectively. The Total strength of the department is 47.
2. **FUNCTIONS AND DUTIES CARRIED OUT BY THE DEPARTMENT**

The State Government has set up the Department of Tribal Welfare, to look into the grievances of Schedules Tribes, for better enforcement of their Constitutional Rights and to give impetus to the implementation of various schemes and programmes for the Welfare & development of Schedule Tribes in the State of Goa. The functions entrusted to the Department are:-

a) Statutory and Administrative functions relating to protection and empowerment of Scheduled Tribes in the state.
b) Preparation of Tribal Plan and monitoring of implementation.
c) Implementation and monitoring of Welfare scheme for Tribals framed by Government of Goa.
d) Protecting interest of Tribals in matters pertaining to employment in Government Service.
e) Establishment and monitoring function of statutory bodies pertaining to growth and protection of Tribals.
f) Carrying out census and survey of Scheduled Tribes community for facilitating preparation of data base on key social and economical indicators.
g) Training and capacity building among Tribals.
h) Scheduled Tribes and other Traditional Forest Dwellers (Recognition of Forest Rights) Act, 2006.

3. **ACTS AND RULES IMPLEMENTED BY THE DEPARTMENT:**

a) **Implementation of the Schedule Tribes and other Traditional Forest Dwellers Act, 2006.**

An Act to recognize and vest the forest rights and occupation in forest land in forest dwelling scheduled tribes and other traditional forest dwellers who have been residing in such forests for generations but whose rights could not be recorded: to provide for a framework for recording the forest rights so vested and the nature of evidence required for such recognition and vesting in respect of forest land.

b) **The scheduled caste and the scheduled Tribes (Prevention of Atrocities) Act, 1989.**

The Act to prevent the commission of offenses of Atrocities against the members of the Scheduled Castes and the Schedule Tribes, to provide for special Court got the trial of such offenses and for the relief and rehabilitation of the
victims of such offences and for the relief and rehabilitation of the victims of such offenses and for matters connected therewith or incidental thereto.


To provide for the establishment of the Goa Commission for Scheduled Castes & Scheduled Tribes is set up to safeguard the interests of the Scheduled Castes and the Scheduled Tribes in the State of Goa.

The Commission would consist of an eminent person of rank not less than Secretary to Government of India or person who has distinguished himself for working for welfare of Scheduled Tribes & Scheduled Castes or retired High Court Judge of ability, integrity and having outstanding record of selfless service to the cause of justice to be appointed by the Government as Chairperson alongwith the Director of Tribal Welfare as Secretary and the Chief Executive Officer of the Commission.


An act to prescribe punishment for the preaching and practice of “Untouchability” for the enforcement of any disability arising therefore and matters connected therewith.

4. PHYSICAL ACHIEVEMENTS OF THE DEPARTMENT:

1. Education Programme – Pre Matric Scholarship (Stipends, Meritorious Scholarships, To ST Students).

The main objective of this scheme is to provide incentives in the form of financial assistance to ST students.

A. Meritorious Scholarships To ST Students:

The objective of the scheme is to give impetus to education for ST students by granting scholarships for their meritorious performance. ST students who obtain 50% marks and above in Std Vth to Xth are eligible to avail the benefit of the scheme and the rate of scholarship per month for 10 months is as follows: Std Vth & VIth – Rs.900/-. Std VIIth & VIIIth – Rs.1000/-. Std IXth – Rs.1100/-. Std Xth – Rs.1600/-. 

B. Monthly stipend:

Stipend is sanctioned to the students for period of eleven months of the year.
Under the scheme stipends are provided to ST students at the following rates:

<table>
<thead>
<tr>
<th>Class</th>
<th>Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>i) Std. V to VIII</td>
<td>Rs. 3575/- p.a. (Rs. 325/- p.m. for 11 months)</td>
</tr>
<tr>
<td>ii) Std IX to X</td>
<td>Rs. 4125/- p.a. (Rs. 375/- p.m. for 11 months)</td>
</tr>
</tbody>
</table>

The income of the parents for availing assistance should not exceed Rs.2.00 lakhs per annum.

The expenditure during the year 2015-16 was Rs. 529.66 Lakhs benefiting 10929 Students. After the Re-appropriation of funds Rs. 80.00 Lakhs were added from other scheme.

2. **Vidya Laxmi**

The objective of the scheme is to promote education among girl students of ST communities and to assist this weaker section of the society. The girl child who passes Std. Xth Examination and appears in the XIth std of any stream (Science, Arts, Commerce, Vocational and ITI) is eligible to avail the benefits of the scheme. An amount of Rs. 25000/- is provided by way of fixed deposit in the name of the girl child and the Officer nominated by the Government. This amount is refunded to the beneficiary after passing Std XIth Board Examination. In case, she fails or drops out, the amount will be forfeited in favour of the Government. However, if the beneficiary informs that she is re-appearing the examination then amount will be kept in fixed deposit till the next academic years and the student has to pass XIth Board exams within two years or three attempts whichever is earlier or otherwise the amount will be forfeited to the Government.

The income of the parents for availing assistance should not exceed Rs.2.50 lakhs per annum.

The expenditure during the year 2015-16 was Rs. 195.00 Lakhs benefiting 780 Girl Students. After the Re-appropriation of funds Rs. 45.00 Lakhs were added from other scheme.
3. Other Welfare Educational Programmes

a) Grants to Voluntary Organizations for running hostels:-

The objective of the scheme is to give grant-in-aid to the voluntary social organizations, to run hostels for ST students to enable them to pursue their studies away from their place of residence. The income limit is Rs. 2.00 Lakhs. At present there are 8 NGO’s running hostels in remote areas.

The detailed financial assistance to be sanctioned to the Hostel as under.

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Particulars</th>
<th>Existing grants per month ( Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Student (per student)</td>
<td>1500.00</td>
</tr>
<tr>
<td>2.</td>
<td>Warden</td>
<td>15000.00</td>
</tr>
<tr>
<td>3.</td>
<td>Clerk cum store incharge</td>
<td>10000.00</td>
</tr>
<tr>
<td>4.</td>
<td>Cook</td>
<td>10000.00</td>
</tr>
<tr>
<td>5.</td>
<td>Assistant Cook</td>
<td>8000.00</td>
</tr>
<tr>
<td>6.</td>
<td>Security Guard</td>
<td>10000.00</td>
</tr>
<tr>
<td>7.</td>
<td>Lumpsum Maintenance Grants for Kitchen equipment such as Mixture, Gas stove, utensils, sports kit and musical instruments.</td>
<td>5000.00</td>
</tr>
</tbody>
</table>

The financial assistance are sanctioned to the institution for ten month of the year.

The expenditure during the year 2015-16 was Rs. 99.39 Lakhs benefiting 8 Institutions.

b) Scholarships to ST Community Students in Nursing Courses:

The scheme provides financial assistance to ST Community students undergoing different Courses in Nursing such as:

1) Home Nursing Course (6 months course)
2) Diploma course in Nursing (1 year course)
3) Degree in Nursing (3 years)
4) Health Worker (1 year course)
Upto to Rs. 3500/- or actual whichever is less for Home Nursing Course with duration of minimum six months. Upto Rs 5000/- or actual whichever is less for Diploma course in Nursing with duration of minimum one year. For degree in Nursing of duration three years Rs 10,000/- or actual whichever is less. Upto Rs 3500/- or actual whichever is less for course of Health worker of One year duration.

The income limit is Rs. 1.50 Lakhs.

The Expenditure incurred during the year 2015-16 was Rs. 1.19 lakhs, benefitting 9 students.

The expenditure incurred under the scheme is less. Mainly to the fact that the student opting Degree in Nursing and Diploma in Nursing are availing Post Matric scholarship.

c) **Prashikshan Yatra- Scheme to provide financial assistance for conducting study tours (Excursion) for ST students during vacations.**

The objective of the scheme to provide financial assistance to the tune of Rs. 1.50 lakhs to the educational institutes in the tribal dominated areas to conduct study tours/Excursions across the country to cover places of historic, cultural and educational importance during school vacations. Financial Assistance to the Educational Institutions up to Rs. 1.50 Lakhs to conduct Study Tours/Excursions and will cover following expenditure: Actual Travelling cost of Students up to 40 Students and 4 Teachers by Rail (second Class Sleeper Non AC) and /or by Bus. Duration of the Tour shall be for a period of six days or more. Educational Institutes in Goa recognized by Goa Board/ CBSE having Scheduled Tribe Students can seek financial assistance to conduct study tours/ excursions for ST Students.

The sanction amount is to be utilized towards travelling expenses, Entry fees/ passes and expenditure on lodging and Boarding.

The expenditure during the year 2015-16 was Rs. 60.00 Lakhs benefitting 48 Institutions.
d) **Financial Assistance to ST Students under “GAGAN BHARARI SHIKSHA YOJANA”**

To provide additional financial assistance to the ST Students as the maintenance allowance given under the Post Matric Scholarship is inadequate to meet the expenses on food and travel. It also aims to provide additional allowance to cover the expenses of ST Students with Disability as the disability allowances given under the Post Matric scholarship is not sufficient to meet the expenses of disabled students. Additional Maintenance allowance of Rs. 750/- p.m. for Day Scholar and Rs. 1500/- p.m. for those staying in Hostel during the academic year (for ten months). Additional disability allowance of Rs. 750/- p.m. during the academic year (for a period of ten months) is given. The income limit is Rs. 2.50 lakhs.

The expenditure during the year 2015-16 was Rs. 447.08 Lakhs benefiting 5709 students. After the Re-appropriation of funds Rs. 250.00 Lakhs were added from other scheme.

e) **Merit based Award and recognition of high performance in the Board Exams of SSC and HSSC in the State of Goa.**

To motivate students by giving merit based Award based on the benchmark of the performance and to provide financial incentive to high performing students who are economically weak. Students belonging to Scheduled Tribes who have qualified for SSCE Board Examination/HSSCE Board Examination of Goa Board or any recognized Board which has conducted SSCE / HSSC Exams for the Students in the State of Goa.

**Eligibility & Benefits proposed under the scheme:**

**Felicitation of RANK HOLDER students:** under the scheme, amongst the ST students

First Five Rank Holders of SSC, First Five Rank Holders of HSSC board exams (separately for all the streams of Science, Commerce, Arts and Vocational) will be felicitated in public function. Certificate of Appreciation will be given at the time of felicitation. Financial award of Rs. 20,000/- will be transferred electronically in the Bank Account of the Rank Holder Students. There is no restrictions on the basis of income ceiling for the first 5 (five) Rankers and Rs. 2.50 lakhs income limit is applicable for other Students.
Merit based Award for ST Students whose annual family income is less than Rupees Two Lakhs having secured the requisite benchmark percentage:

a) Students securing marks in the range (between 50 % to 59.99%) will be given a financial award of Rs. 5000/-.  
b) Students securing marks in the range (between 60 % to 69.99 %) will be given a financial award of Rs. 8000/-.

c) Students securing marks in the range (between 70 % to 74.99 %) will be given a financial award of Rs.10, 000/-.  
d) Students securing 75 % marks and above will be given a financial award of Rs. 15,000/-.  

The expenditure during the year 2015-16 was 150.00 lakhs benefiting 1919 students.  

After the Re-appropriation of funds Rs. 50.00 Lakhs were added from other scheme.

f) PRE PRIMARY SCHOOLS FOR SCHEDULED TRIBES CHILDREN IN REMOTE AREAS.

To provide financial assistance to set up pre-primary schools in the remote tribal areas which lack the facility of the pre-primary education for tribal population. Financial assistance in the form of Rent amount payable for the premises, fixed remuneration to one Teacher, one helper, teaching aid/equipment's, toys , mid-day meal will be provided under the scheme.

Financial assistance will be provided to the existing Private Schools interested in setting up of Pre-primary Schools in the tribal dominated areas or any NGO who has the experience of 3 years in running such pre-primary schools will be provided the financial assistance for the purpose under following head.

a) Rent : Rent amount upto Rs. 2000/- p.m. recurring expenditure depending upon the quality of the facility
b) Snacks: Rs. 300/- p.m. per student as refreshment expenses.
c) Teaching Aids/Toys and other teaching material: fixed amount of Rs. 25,000/- for the first year. For next four years Rs. 15000/- per annum for Toys and other teaching material.
d) Remuneration of Trained Teacher: Rs. 10,000/- p.m. fixed remuneration

e) Remuneration of the Helper: The rate prescribed under the minimum wages Act and as revised by Government under the Minimum Wages Act from time to time.
f) Every year Incremental rise of 10% to the remuneration of the trained Teacher may be given subject to satisfactory performance during the preceding year.

The expenditure incurred in the year 2015-16 was Rs. 6.73 Lakhs benefitting 3 schools.
4. Investment in Goa State Scheduled Tribes Finance and Development Corporation:-

The Government had declared three Communities viz. Gawda, Kunbi and Velips as Scheduled Tribes in Goa in the year 2003. These communities need special support and encouragement for their up-liftmen. It has been decided to set up special fund for the development of these communities. For this purpose, a Corporation for the Welfare of Scheduled Tribes has been set-up.

The Corporation undertakes various activities for the Welfare of ST people such as Housing Loan scheme, purchase of vehicle etc at lower rate of interest.

The expenditure during the year 2015-16 was Rs. 50.00 Lakhs benefitting 80 beneficiaries.

5. Setting up the Office of Goa State Scheduled Caste Scheduled Tribes Commission:-

The Goa Commission for Scheduled Castes & Scheduled Tribes is set up to safeguard the interests of the Scheduled Castes and the Scheduled Tribes in the State of Goa.

The office of the Commission is functioning with the appointment of the Chairperson along with The Director of Tribal Welfare as Member Secretary and Chief Executive Officer of the commission.

The expenditure includes the salaries of 8 regular & 2 contract basis staff employed in the Commission.

The commission is under staffed and some of the post sanctioned by the Government is yet to be filled. The commission is to be provided with full fledged library, computers, Printers & other materials required for the smooth functioning of the Commission and enhanced outlay will be utilized for the above purpose.

The expenditure during the year 2015-16 was Rs. 63.75 Lakhs.
6. **Direction & Administration:**

The State Government has set up the Department of Tribal Welfare in the year 2010-11. At present the Department is functioning in Shrama Shakti Bhavan, 5th floor, Patto, Panaji, Goa.

The expenditure includes the salaries of 47 staff employed in the Tribal welfare Department, 30 Data Entry Operators on Contract basis for a period of 1 year.

The expenditure during the year 2015-16 was Rs. 198.96 Lakhs.

7. **SAHAYATA”- Financial Assistance for creating awareness & implementation of schemes/programmes of ST.**

The Tribal Welfare Department is implementing various schemes and programmes for the ST people of the State. It is necessary that these schemes implemented by the Tribal Welfare Department should reach to ST people. Hence NGO’s are to be encouraged to undertake workshops, seminars and cultural activities so that the schemes programmed become popular among ST people. The expenditure incurred in propaganda these schemes is to be met by Tribal Welfare Department to the extent of Rs. 50,000/- and 20% contribution should be born by the NGO for workshop/seminars under Sahayata.

The scheme is amended to cover Village Panchayats/ Forest Rights Committees constituted under the Forest Rights Acts. Wherein a maximum financial assistance to the tune of Rs.50,000/- will be sanctioned per Programme.

The expenditure during the year 2015-16 was Rs. 21.85 Lakhs benefiting 9 NGO, Village Panchayats & FRC.

The expenditure during the year 2015-16 was Rs. 21.85 Lakhs benefiting 9 NGO, Village Panchayats & FRC.
8. Financial Assistance for undertaking construction programmes

a) Financial Assistance for Construction of New Houses and Repairs “Atal Asra Yojana”

The objective of the scheme “Atal Asra Yojana” is to provide supplementary financial assistance for construction and repairs of houses to STs which is in addition to the amount sanctioned under Rajiv Awas Yojana or Indira Awas Yojana. ST Families who have been sanctioned benefit/Eligible for benefit under the scheme of Rajiv Awas Yojana or Indira Awas Yojana will be entitled for the balance additional financial assistance subject to the limit of maximum financial assistance prescribed under this scheme.

Financial Assistance for construction of New House/ Re-construction of existing house is up to Rs. 2.00 Lakhs and for Repairs of existing house is up to Rs. 75,000/- will be provided. However in deserving cases the Committee with approval of Government shall have the powers to increase the limit to Rs. 2.50 lakhs and Rs. 1.00 lakh respectively. The income limit is Rs. 1.50 lakhs

The scheme is under Revision & revised scheme was implemented from January, 2014.

The expenditure during the year 2015-16 was Rs. 1447.00 Lakhs benefiting 1840 ST beneficiaries. After the Re-appropriation of funds Rs. 552.00 Lakhs were transferred to other scheme.

b) Construction of Multipurpose Community Halls in Areas inhabited by Tribal Community “Sanskruti Bhavan”.

The Scheme aims to help the ST community by providing the most needed infrastructure of Multipurpose Community Halls in Villages dominated/ inhabited by ST Communities. These Multipurpose Community Hall will serve as Marriage Hall, facilitation point for organizing awareness programmes, conducting trainings, seminars, holding meetings of Forest Right Committees and other Socio Cultural events.

Sanskruti Bhavan will be used as a Multipurpose Community Hall by the local population. It will have facility for, Special Anganwadi, Reading room, Recreation room, Hall
with a seating capacity of 200 to 300 people. The scheme is Amended by enhancing the cost of the project including the cost of land to Rs. 200.00 Lakhs.

The Actual expenditure incurred in the year 2015-16 was Rs. 391.48 thus benefiting 2 Sanskruti Bhavan.

c) **Financial Assistance to purchase Dwelling House of Mundkar under the scheme “Mundkarache Ghar”**

To provide financial assistance to the needy Mundkars of ST Category to enable them to exercise their right to purchase dwelling house at the price determined by the Mamlatdar under the provisions of the GDD Mundkar Act

**Benefit under the Scheme:** Financial Assistance of entire amount at the rate/purchase price determined by the Mamlatdar for the Mundkarial dwelling house subject to the land area ceiling of 200 square meters in Urban area and 300 sq. meters in Rural Area or the area of the house with five meters around the house as per the option of the Mundkar in the purchase proceeding before the Mamlatdar under the provisions of Mundkar Act. Maximum financial assistance under the scheme for purchase of dwelling house is Rs. 30,000/-. The income limit is Rs. 3.00 lakhs. The land price for the area exceeding the land ceiling prescribed by the Mundkar Act to be borne by the beneficiary from his own sources.

The scheme is under revision. The revised scheme is submitted to Government for approval.

9. **Other Welfare Programmes.**

a) **Grant of Financial Assistance for Performance of Funeral and Religious Ceremonies related to last rites of a person of ST Community under “ANTYA SANSKAR SAHAY YOJANA”**

The ST Families whose income is less than Rs. 2.00 Lakhs can avail the benefit of the scheme. Rs. 20,000/- are sanctioned as Grant of financial Assistance for Performance of Funeral and Religious Ceremonies related to last rites of a deceased of ST community.

The expenditure incurred for the year 2015-16 was Rs.99.95 lakhs benefiting 516 beneficiaries.
b) Scheme to support Orphan child / children of Widow belonging to ST community.

Objective of the scheme is to give financial support to the orphan children and the children of widows for meeting the expenditure on food, clothing, shelter till the children attains the age of 18 years.

**Benefit under the scheme:**

- Fixed maintenance allowance of Rs. 1500/- per month, per child of a widow.
- Fixed maintenance allowance of Rs. 2000/- per month, per child who is an orphan.

**Eligibility:**

- Any Widow who is a DSS beneficiary belonging to ST Community and having minor children is eligible, subject to the benefit being limited to 2 Children.
- Any orphan who is under the care of a guardian, Viz grandparents or near relatives or in a protective home/ Dharmasala etc upto the age of 18 years.

The expenditure incurred for the year 2015-16 was Rs.59.98 lakhs benefiting 512 Beneficiaries.

c.) Relief to Scheduled Tribes victims of Atrocities:

The scheme envisages rehabilitation of ST victims of atrocities as also of their surviving dependents by giving grants in accordance to the type of atrocities suffered by them.

The Actual expenditure incurred in the year 2015-16 is Nil.

10) Information, Education, Communication Activities.

Tribal Welfare Department is implementing various schemes for the development of tribals in the state of Goa and also safeguards their rights guaranteed under the law. It proposed to carry out massive IEC activities in the remote tribal areas for reaching out the to the targeted population. According to the Media Plan to be finalized, IEC activities
will be organized through Radio, Television, News Papers, NSS volunteers, NYKs, Bharat Nirman Volunteers, Nukkad Natak etc.

The expenditure incurred for the year 2015-16 was Rs.0.55 lakhs.

11) **Ladli Laxmi Scheme (P)**

In a society, where a girl is often seen to be a financial burden, this scheme is intended to reduce the financial burden thereby addressing the undesirable tendency of female feticides, and thus helping to arrest the declining female sex ratio in the state. This scheme further intends to ensure that the Girl child does not become a burden for the parent or guardian during her marriage. This scheme should not to be construed or misunderstood as an encouragement to the practice of giving dowry in any way.

Under this scheme a financial incentive of Rs.1,00,000/- is given to the girl child at the time of their marriage.

The expenditure incurred for the year 2015-16 was Rs.1600.00 lakhs benefiting 1600 beneficiaries.

12) **Dearness Allowance to Housewives (P)**

The objective of the scheme is to address the problem of spiraling prices and to provide support to the housewives/homemakers from middle, lower middle and poor section of the society. To maintain a reasonable standard of living for their families.

Under this scheme an amount of 1200/- per month will be provided directly at the hands of the housewives to achieve the above objectives.

The expenditure incurred for the year 2015-16 was Rs.2000.00 lakhs benefiting 160 beneficiaries.

13) **Freedom from Hunger (P)**

The objectives of the scheme os to provide financial assistance to the needy Senior Citizen, Single Women, Disabled persons, Mental illness & Immune Deficiency Persons. The assistance available under the scheme are as follows Rs. 2000/- p.m for Senior Citizens, widow and Adult Disabled person etc. Rs.2500/- p.m for Disabled Children and
Rs.3500/- p.m whose disability is 90% to 100% and additional amount of Rs.500/- p.m is sanctioned to Senior Citizens covered under DSSS who need prolonged medical treatment on receipt of Certificate from Chief Medical Officer/ Heath Officer. Financial assistance to the Orphan Children Covered under this, who receive Rs 2000/- p.m.

The expenditure incurred for the year 2015-16 was Rs.3000 lakhs benefiting 11500 beneficiaries.

14 & 15. **Water Supply and Sanitation**

The present water supply demand in the State in tribal areas under Tribal Sub Plan is catered through seven regional water supply schemes installed at Opa, Assonora, Sanquelim, Salaulim, Canacona, Dabose and Chandel.

The Salaulim water supply scheme is the largest amongst all the regional water supply schemes having capacity of 160 MLD covering most part of the South Goa District having largest tribal population.

The objective is to improve the service levels of water supply in all the tribal villages to meet the increasing demand. It is proposed to increase the supply level to 100 LPCD in Rural areas and to provide assured source of drinking water supply in tribal areas priority to partially covered tribal habitations to attain 100% coverage of water supply and to improve the hygienic conditions and create sanitary awareness in tribal areas by constructing pours flush latrines in tribal areas and also to extend sewerage facilities in the uncovered tribal areas.

The expenditure incurred for the year 2015-16 was Rs.60.61 lakhs, benefitting 5 works.

16. **Roads and Bridges**

The proposals of Roads and Bridges are taken up under Tribal Sub Plan and executed by Public Works department. Mainly the proposals are for widening and resurfacing with hot mixing and surface improvement of existing tribal roads, construction/completion of minor bridges and culverts along with the strengthening of the road in Tribal villages of various talukas such as Sanguem, Quepem, Canacona, Ponda and Dharbandora. This is to help the overall development of these remote Tribals areas.
The expenditure incurred for the year 2015-16 was Rs.1283.76 lakhs, benefitting 28 works.

17. **Infrastructure Development in Tribal Area under Adivasi Vikas Yojana**

The Scheduled Tribe people are downtrodden section of the society. They are staying in remote areas where basic facilities are not available. Proper infrastructure is also not created. Village Panchayats and Municipalities are also not having enough funds to create infrastructure in tribal hamlets. The infrastructure which is already created long back requires upgradation as per the needs arisen due to fast developing society thus creation of infrastructure and upgradation or renovation of existing infrastructure becomes a need of the tribal society.

To provide financial support to Village Panchayats / Zilla Panchayats and Municipalities where there is substantial tribal population to create new infrastructure and upgrade the existing infrastructure as also carry out one time maintenance for the benefit of the village communities.

The expenditure incurred for the year 2015-16 was Rs.384.63 lakhs. benefitting 66 works.

18) **Financial Assistance to NGO’s/ Institutions who run normal schools**

**Having students from tribal community:**

The objective of the scheme is to provide financial assistance to the Non-Government Organization / institutions who run normal school or special schools for construction of new schools building or grants for repair or up-gradation of the existing school building having at least 50% students from ST Communities.

It is estimated that there are nearly 30 schools where there are more than 50% ST students to total strength of the school.

The expenditure incurred for the year 2015-16 was NIL. After the Re-appropriation of funds Rs. 40.00 Lakhs were transferred to other scheme.
19. WATER STORAGE TANKS TO ST HOUSEHOLDS

The Objective of the scheme is to provide water storage tanks of 500 liter. Capacity for human consumption as well as for cattle rearing in hilly areas.

There is sizeable ST population living in remote areas of Goa where there is shortage of drinking water and water if available, the storage facility is not available.

It is proposed to provide water tank of 500 liter to ST household. The price of 1 water tank is estimated at the rate of Rs. 4000/-. The scheme will be implemented in a phase manner so has to cover entire household during the 12th Five year Plan.

The target group under the scheme is ST household. Income limit for availing water tank is Rs. 1.50 lakhs p.a.

The expenditure incurred for the year 2015-16 was NIL.

20) Financial Assistance to ST people for Natural Calamities
“NAISARGIK APATTI ADHAR”

There are growing instances of crop damage, property damage or injuries to Forest dwelling scheduled tribes due to attack by wild animals. There are also cases of damage to life & property due to grass fire, uprooting of trees, or loss due to storm water in tribal areas.

The scheme proposed to cover the damages caused due to the above reasons by providing financial assistance in addition to the benefit given under natural calamity relief sanctioned by Collector.

Under the scheme a financial assistance upto Rs. 1,00,000/- (Rupees One Lakh) or actual cost for resettlement/ re-establishment/ rehabilitation against natural calamities whichever is less and also compensation to the extent of Rs. 1.00 Lakhs incase of loss of life of a person shall be sanctioned, incase of major injury during the natural calamity financial assistance upto Rs. 50,000/- shall be sanctioned in view of coping up the livelihood after the incident occurred.

The expenditure incurred for the year 2015-16 was Rs.NIL.
21) **Land acquisition for construction of Houses for ST people residing in Forest Areas:**

The price of land has risen very high. The forest dwelling ST find it difficult to change the use of land for construction of houses due to various reasons. They need Government support by providing a house site so that they can avail the benefit of Atal Asra Yojana & Indira Awas Yojana.

It is therefore proposed to acquire land to develop a house site of 100 Sq. Mts each to benefit about 100 needy Forest Dwelling ST households. The scheme is under formulation.

It is proposed to acquire suitable land convenient to the Forest Dwelling ST of an area of 20,000 Sq. Mts.

The expenditure incurred for the year 2015-16 was Rs.NIL.

22) **Financial assistance to ST for upgrading traditional skills of tribal folk artists for improving the marketability of Goan traditional folk art and culture.**

Tribals in Goa are very famous for their traditional folk dances, arts. There is a need to promote their folk art, culture by providing required training and exposure.

This will help to make them employable in the tourism industry and the tribal art will revive to its traditional glory.

The expenditure incurred for the year 2015-16 was NIL.

23) **Construction of Tribal Bhavan:**

There are many ST people employed either in capital city of Panaji and surrounding areas find it difficult to get accommodation in Panaji and surrounding areas due to non availability of Quarters & also due to high rent charged by the owners. Such employed people have to travel for long distance from the place of residence to the place of employment.

Hence it is proposed to construct Tribal Bhavan for these employed youth which will be useful to both boys & girls. Nominal rent will be charged to the youth staying in the hostel. The land will be acquired in Panaji or surrounding areas.

The expenditure incurred for the year 2015-16 was Rs.NIL.
24) **Setting up of Tribal Research Institute.**

It is proposed to setup Research, Training & Evaluation Centre which will help effective evaluation, training for capacity building of the scheduled tribes & the officers implementing the schemes /programmes.

It will also help in conducting various research required for the study up liftment of ST people. It may also help to evaluate and assess the impact of the schemes implemented for the tribal people.

The expenditure incurred for the year 2015-16 was NIL. After the Re-appropriation of funds Rs. 50.00 Lakhs were transferred to other scheme.

25) **Financial Assistance To ST Trainees Acquiring Skill Up Gradation In Vocational Courses.**

Under the scheme Financial Assistance will be given to ST trainees acquiring skill up gradation for vocational courses in recognized institutions such as courses recognized by Human Resource Foundation Society, Government of Goa.

The expenditure incurred for the year 2015-16 was NIL.

26. **Learning Requirements of Tribal Students and Providing Modern Teaching Aids to the Schools.**

Tribal students are residing in remote forested areas. They do not have exposure to outside world and to the general information.

Teaching for these students is a real challenge. There is need to conduct special programme for the teachers of the schools in tribal areas on the learning requirements of Tribal students. There is also need to equip such schools teachers with the New teaching aids and teaching techniques through capacity building.

The expenditure incurred for the year 2015-16 was Rs.NIL.
27 Additional Supplementary Nutritious Food, Play Material For Aganwadis In Tribal Dominated Areas.

It is found that the remote tribal population do not have the facility of Aganwadi due to non availability of the required minimum number of children.

It is also found that the children of the families residing in such remote tribal areas are mal nourished and unhealthy.

The role of Aganwadi for such remote tribal areas is very important for providing attention to the child & mother.

Each child studying in the Aganwadi centers will be with additional supplementary nutritious food worth of Rs. 300/- per month per child. Center will be provided with playing toys.

The expenditure incurred for the year 2015-16 was Rs.NIL.

28. CELEBRATION OF SANKALP DIN-

The proposal is for celebrating Sankalp Din for Adivasi Vanbandhu Sashaktikaran. It is a way forward step in the direction of empowering Scheduled Tribes by celebrating Sankalp Din.

The day will also be observed in the memory of Late. Shri. Manguesh Gaonkar & Shri. Deelip Velip who laid their life for the fulfillment of the demands of Scheduled tribe people in the state of Goa on 25/5/2011.

To strengthen the development process of the ST people in Goa through information and publicity. To create awareness about the different schemes implementation by the department for the welfare of ST people. A state level programme will be organized on 25th May every year. Cash award of Rs. 1.00 lakhs for one male & female in different fields will be given for outstanding performance among ST people.

The expenditure incurred for the year 2015-16 was Rs.13.13 Lakhs.
29. **Capacity building for the Forest Rights Committees, Village Committees constituted under the Forest Rights Act.**

   It is proposed to impart continuous training through GIRDA to the Panchayat Raj Institution, Gramsabhas, Forest Rights Committees and such other committees constituted under the Forest Rights Act for effective implementation of the Forest Rights Act.

   It is also proposed to provide required Hardware, software and such other support required by the Forest Rights Committees for the effective implementation of the Forest Rights Act.

   The expenditure incurred for the year 2015-16 was Rs.NIL.

**B. CENTRALLY SPONSORED SCHEMES**

a) **Continuing Schemes**

30. **Post Matric Scholarships To The Students Belonging To Scheduled Tribes:**

   The objective of the scheme is to provide financial assistance to ST students studying at post matriculation or post secondary stage to enable them to complete their education. The rate of maintenance allowance varies from Post Matriculation level and courses up to Degree & Post Graduation Level Courses. In order to be eligible for the benefits under the scheme, the total annual income of the parents should not exceed Rs.2.50 lakhs.

   The outlay will be utilized towards reimbursement of tuition fees & maintenance allowances to students from Post Matriculation level and courses up to Degree & Post Graduation Level Courses.

   The Expenditure incurred during the year 2015-16 was Rs. 474.65 lakhs benefiting 3313 Students. After the Re-appropriation of funds Rs. 100.00 Lakhs were added from other scheme.
31. **BOOK BANK FOR ST STUDENTS.**

This is a centrally sponsored scheme in the ratio of 50:50 % on sharing basis the object of the scheme is to establish book banks in medical Colleges (including Indian systems of Medicine and Homeopathy) engineering, Agriculture, Veterinary Polytechnics, Law Course, Chartered Accountancy, MBA and Bio-Sciences. the total annual income of the parents should not exceed Rs.2.50 lakhs.

The Expenditure incurred during the year 2015-16 was Rs. 1.95 lakhs, benefitting 2 Educational institutions.

32. **ASHRAM SCHOOLS IN TRIBAL SUB PLAN AREAS.**

The objective is to provide residential schools for Schedule Tribes including PTGs in an environment conductive to learning to increase the literacy rate among the Tribal students and to bring them at par with the other population of the country.

The Government of India, Ministry of Tribal Affairs New Delhi has conveyed the released an amount of Rs. 300 Lakhs as first installment for construction of 1 Ashram School at Moshiphond in Poiguinim village in Canacona Taluka under Centrally sponsored scheme. The sanction is for 500 seats Ashram School.

The expenditure incurred during the year 2015-16 was Rs. 500.00 Lakhs. Benefiting 1 Ashram school.

33. **CONSTRUCTION OF HOSTEL FOR ST STUDENTS:**

There are large number of Post matric students studying in town are commuting from far off places. They spend valuable time and money on travelling. Much needed hostel facility is therefore proposed for the talukas of Tiswadi, Ponda, Margao.

The expenditure incurred during the year 2015-16 was Rs. NIL. After the Re-appropriation of funds Rs. 40.00 Lakhs were transferred to other scheme

34. **VOCATIONAL TRAINING FOR ST PEOPLE IN RURAL AREAS:**

This is 100% Centrally Sponsored Scheme, Scheduled Tribes are the most marginalized section of the society therefore to assist their Socio-Economic Development.
There is an impressive need to provide more employment revenues and income generation opportunities. It’s aim at upgrading the scales of the Tribal Youth in various traditional/Modern vocations depending upon that their educational qualification present economic trends and market potential which would enable them to gain suitable employment for enable them to become self-employed.

The expenditure incurred during the year 2015-16 was Rs. NIL.

C. CENTRAL SECTOR SCHEMES

35. SPECIAL CENTRAL ASST. FOR TRIBAL SUB PLAN


A Tribal Development Plan is formulated wherein the Government of India releases Special Central Assistance and Grants under Article 275 of the Constitution of India, for development of Infrastructure and minor irrigation works and self employment schemes.

a) Transport

i. Subsidy for purchase of Motor Cycle (pilot):

The Government of India has approved the scheme under self employment during the year 2006-07. Under this scheme subsidy to the extent of Rs.15,000/- is provided on purchase of Motorcycle. There is encouraging demand for this scheme.

ii. Motor driving training [light & heavy vehicles]:

The scheme has already been approved by Government of India during the year 2006-07. Under the scheme youth from ST community are given training in Light & Heavy Motor Driving Vehicles and entire cost of the training i.e.Rs.3000/- per candidate is borne by the State Government. The income limit is Rs. 1.00 lakhs

The Expenditure incurred during the year 2015-16 was Rs. 0.30 lakhs benefiting 2 beneficiaries.
b) **Non recurring grants for infrastructure development**

i. **Construction of Anganwadis:**

Pre-school education plays an important role in the upliftment of families. The areas under the clusters are not having Anganwadi infrastructure and are running in unhygienic environment in rented premises.

ii. It is proposed to cover works like minor irrigation, rural roads, sub centers etc.

The Expenditure for the year 2015-16 was Rs.71.83 Lakhs. benefiting 26 projects.

36. **IMPLEMENTATION OF SCHEDULED TRIBES & OTHER TRADITIONAL FOREST DWELLERS (RECOGNITION OF FOREST RIGHTS ACT, 2006):**

The objective of the act is to grant forest land to the forest dwelling schedule tribe and other traditional forest dwellers. In Goa state there are 161 revenue villages coming under protection of forest right act and 147 forest right committees have been constituted till date.

The total claims received so far are 10040, 356 community claims, 9672 individual claims and 10 facility claims are received. State is in the process of setting forest right claims two community claims have been settled till date. Data feeding is under process.

The Expenditure for the year 2015-16 was Rs. NIL. After the Re-appropriation of funds Rs. 157.00 Lakhs were added from other scheme.

37. **PRE-METRIC SCHOLARSHIP FOR NEEDY SCHEDULED TRIBES STUDENTS STUDYING IN CLASSES IX & X:**

This is 100% Centrally Sponsored Scheme.

The objective of the scheme is to support parents of ST children for education of their wards studying in classes IX and X so that the increase of drop-out, especially in the transition from the elementary to the secondary stage is minimized and to improve participation of ST children in classes IX and X of the pre-matric stage, so that they perform better and have a better chance of progressing to the pre-matric stage of education.

The Expenditure for the year 2015-16 was Rs. NIL.
NEW SCHEMES FORMULATED:

38. Financial Assistance to facilitate community level action for growth of Agriculture and for preparing conservation management plan of community forest resources i.e. Sheti Samrudhi Yojana.

To provide financial assistance to facilitate and support community level action to private voluntary organizations, including farmers co-operatives, committees constituted by Gram Sabhas aimed at improving food security, reducing poverty and assuring sustainability in the management of natural resources.

Financial Assistance to one clerical assistant and one peon at the rates fixed under the minimum wages Act. Rs.25,000/- per annum for stationary, printing etc. One time Financial Assistance of Rs. 1,00,000/- for procurement of Desktop, Computer UPS, Computer table etc. Rent per annum for office purpose as per the rent certificate issued by Building Division of PWD, State of Goa.

New scheme have been formulated for the year 2016-17.

The expenditure incurred for the year 2015-16 was NIL.

39. Financial assistance to participate and organize exhibition cum sale fairs and workshop camp as “Udhyog Adhar Yojana”.

To provide financial assistance to individual ST person or group of ST persons either to participate in the exhibition/ fairs etc. organized in the state of Goa or outside Goa.

To provide financial assistance to NGO’s to organize an exhibition / fair etc for the benefit of ST people in respect of exhibition cum sale of the traditional product of the Tribal people.

Financial assistance of maximum Rs. 1,00,000/- per annum will be given for purpose of value addition in their products and for skill development. Financial assistance of Rs. 50,000/- per annum to buy raw materials, making charges, labour charges etc.

The actual cost of transportation, participation fees, daily allowances will be given to the applicant/ group with the maximum limit of Rs. 50,000/- per annum for purpose of
organizing exhibition, fair, workshop etc. Actual cost of organizing exhibition/ fair/ workshop etc. with the maximum limit of Rs. 1,00,000/-. New scheme have been formulated.

The expenditure incurred for the year 2015-16 was Rs.NIL.

NEW SCHEMES under process of formulation:-

40. Special coaching for ST students for competitive examination and up gradation of Merit of ST students

Objectives: Students from ST Community of Goa are not able to compete at the National level competitive tests Like for UPSC exams etc. It is also observed that after passing Intermediate/ degree examination like BA, B Sc, B Com by ST youth, they find it very difficult to get employment in Public Sector Companies like Bank, Railways, Insurance Companies due to lack of Knowledge, Skill and Attitude. There are Professional Courses like C.A., IWCA, MBA, IIT, Engineering, and Medical etc where students have to appear for entrance examination. ST students find it difficult to get through such exams. Even if few do get entry into the course, they find it difficult to cop up with the subjects taught.

There is a need to identify quality coaching institutes/ Resource Persons who would impart training to these students right from class VIII till they pass Class XII and appear for various competitive/ entrance exams.

Before appearing for entrance examination, these students have to prepare themselves thoroughly. Hence to impart required Knowledge, Skill and Attitude to them a scheme titled “Coaching to ST students” is formulated & under process for Government approval.

The schemes: a) Special coaching for ST students for competitive examination. b) Up gradation of Merit to ST students. Both the schemes has been combined for the financial year, 2016-17 as “Special coaching for ST students for competitive examination” as upcoming schemes.

The Expenditure for the year 2015-16 was NIL.
41. **Financial assistance to Voluntary Organization for construction and maintenance for Home for the Senior Citizen, i.e. “Snehi – Sobati”**.

There has been a steady rise in the population of older persons in India as well as in Goa. The life expectancy, which was around 29 years in 1947, has increased manifold and now stands close to 63 years. In Goa the population of Senior Citizen in ST Category is 14646 as per censes 2011 Population.

The Traditional norms and values of Indian Society laid stress on showing respect and providing care for the aged. However, in recent times, society is witnessing a gradual but definite withering of the joint family system, and due to economic and Social pressure, all the adult members of the family maybe man or woman have to go out for work, as a result of which a large number of parents are being neglected by their families exposing to lack of emotional, Physical and financial support. These older persons are facing a lot of problems in the absence of adequate social security. This clearly reveals that ageing has become a major social challenge and there is a need to provide for the economic and health needs of the elderly people and to create a social milieu, which is conducive and sensitive to emotional needs of the elderly people.

The main objective is to provide financial assistance to construct the home for Senior citizens and also to help the Voluntary Organization to run said the home. The objective of the Scheme is to improve the quality of life of the Older Persons by providing basic amenities like shelter, food, medical care and entertainment opportunities and by encouraging productive and active ageing through providing support for capacity building of Government/ Non-Governmental Organizations/Panchayati Raj Institutions/ local bodies and the Community at large.

42. **Financial Assistance to bear Medical Treatment for infertitlity of ST couple by IVF( Invitro Fertilization) Method under “MATRUTVA YOJANA”**

Majority of the S.T population residing in remote forested Tribal areas are illiterate and lack required education knowledge of infertility problem amongst married ST couples. The low rate of fertility is evident in such tribal area which could be attributed to many other like
mal nutrition, poverty, illiteracy, early marriage etc. This problem had caused stigma on a tribal women and male member resort to various addictions etc.

It is proposed to investigate into the infertility problem of such ST families residing in tribal areas which lack means to address the problem without government support.

A financial assistance to avail medical treatment either from Government hospitals or Private hospitals/ nursing homes in Goa will be sanctioned to ST couple who do not conceive first child after 3 years of marriage. The actual cost of treatment including medicine, doctors fees, medical tests/examination and any other treatment prescribed by the doctor will be sanctioned to them.

The expenditure incurred for the year 2015-16 was Rs. NIL.

43. **Grant in aid to Voluntary organization for running day boarding schools for scheduled Tribe students.**

Scheduled Tribe students in Goa mainly hail from remote areas & the place of education is far away from their home. Hence in the context of the trend of establishing quality day boarding school for promotion of education in the state of Goa, it is required to support Voluntary Organization to run the school on full day basis in order to improve the education status of tribal children in Goa.

**objective**

1. To provide good quality nutritious breakfast, good quality nutritious lunch & good quality nutritious evening snack for the students to maintain the health of the students in order to perform well in their studies.

2. To provide financial assistance to the voluntary organization to make the transport arrangement to pick up & drop the students to their home where Balrath or any other public transport is not available.

44. **Training for youth for employment generation in Tourism Industry.**

The State of Goa is now famous for tourist destination and Tourism is backbone of Goan economy. Approximate 45.00 Lakhs tourists are visiting Goa every year. Now the idea of Eco tourism is also taking the Shape.
Hence there is ample of opportunities for youth to earn their livelihood through tourism activities as tourism industry play a vital role in generating employment.

Goa has a lot of potentials to cater services to the tourists. Hence the training pertaining to tourism activities is very required for the youth and specially for tribal youth to create employment opportunities in the village itself.

**Objectives:**

To provide training to youth to cater services to tourism industry thereby generating employment such as tourist guide, hospitality etc. in the village itself.

The total financial Outlay was Rs. 23560.00 lakhs and the expenditure was Rs. 13437.16 lakhs for the year 2015-16.

In the year 2015-16, this Directorate had organized 8 Awareness Camps in collaboration with Agriculture Department in various Talukas for awareness of various schemes implemented by this Directorate.

**VISION FOR FUTURE**

1. To fulfill the demands of United Tribal Alliance Association.
2. Protection & Empowerment of STs in Goa.
3. Implementation of the Scheduled Tribes & Other Traditional Forest Dwellers Act, 2006 we expect to reach to the peoples in remote tribal areas and to all the tribals in Goa to make them aware of their rights.
4. To make awareness of various schemes of the Department among all ST population in the State.
5. Implementation of Tribal Sub Plan thoroughly.
6. Training and capacity building among Tribals.
7. Formation of new Schemes for the upliftment of scheduled Tribes in Goa.


**FINANCIAL ASPECTS OF PLAN AND NON PLAN SCHEMES:**

<table>
<thead>
<tr>
<th>BUDGET HEAD WISE</th>
<th>Name of the Schemes</th>
<th>Plan</th>
<th>Non-Plan</th>
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<td>2225/02/800/21/50'</td>
<td>Dearness Allowance to housewives(P)</td>
<td>2000.00</td>
<td>2000.00</td>
</tr>
<tr>
<td>2225/02/800/22/50'</td>
<td>Freedom from hunger</td>
<td>3000.00</td>
<td>3000.00</td>
</tr>
<tr>
<td>2225/02/800/23/33'</td>
<td>CMRY subsidy(P)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2225/02/800/24/33'</td>
<td>CMRY interest free loan(P)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2225/02/800/25/31'</td>
<td>office of Goa State ST Development Corporation</td>
<td>50.00</td>
<td>50.00</td>
</tr>
<tr>
<td>2225/02/800/26/33'</td>
<td>celebration of Sankalp Din</td>
<td>25.00</td>
<td>25.00</td>
</tr>
<tr>
<td>80-General</td>
<td>Financial Assistance to organization for Seminars, conferences etc(P)</td>
<td>40.00</td>
<td>40.00</td>
</tr>
<tr>
<td>4215/01/796/01/53'</td>
<td>WATER SUPPLY</td>
<td>1500.00</td>
<td>1500.00</td>
</tr>
<tr>
<td>Sewerage and sanitation</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4215/02/796/01/53'</td>
<td>Sewerage and sanitation</td>
<td>1500.00</td>
<td>1500.00</td>
</tr>
<tr>
<td>Capital outlay on Welfare of sc/st/obc</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Code</td>
<td>Description</td>
<td>Budget 1</td>
<td>Budget 2</td>
</tr>
<tr>
<td>------</td>
<td>-----------------------------------------------------------------------------</td>
<td>----------</td>
<td>----------</td>
</tr>
<tr>
<td>4225/02/190/01/54'</td>
<td>Invest in Goa State ST Development Corporation</td>
<td>1000.00</td>
<td>1000.00</td>
</tr>
<tr>
<td>4225/02/190/02/60'</td>
<td>Infrastructure Development Project in Schedule Tribes Areas(P)</td>
<td>4000.00</td>
<td>4000.00</td>
</tr>
<tr>
<td>4225/02/190/04/60'</td>
<td>Construction of Tribal Bhavan</td>
<td>500.00</td>
<td>500.00</td>
</tr>
<tr>
<td>4225/02/190/05/60'</td>
<td>Land acquisition for construction of Houses for ST people residing in Forested Areas</td>
<td>100.00</td>
<td>100.00</td>
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<tr>
<td>4225/02/190/06/60'</td>
<td>Construction of Sanskruti Bhavan in tribal Community Area</td>
<td>1000.00</td>
<td>1000.00</td>
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<tr>
<td>4702/00/796/01/53'</td>
<td>Capital outlay on Minor Irrigation</td>
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<tr>
<td>Capital outlay on roads and bridges</td>
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<tr>
<td>5054/04/796/01/53'</td>
<td>Capital outlay on ROADS AND BRIDGES</td>
<td>2000.00</td>
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<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>23560.00</strong></td>
<td><strong>23560.00</strong></td>
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