

Panaji, 25th May, 2017 (Jyaistha 4, 1939)

SERIES II No. 8

# OFFICIAL GAZETTE



# GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

Note:- There are four Extraordinary issues to the Official Gazette, Series II No. 7 dated 18-05-2017 as follows:—

- (1) Extraordinary dated 18-05-2017 from pages 997 to 998 regarding Order from Department of Elections.
- (2) Extraordinary (No. 2) dated 22-05-2017 from pages 999 to 1002 regarding Notification from Department of Elections.
- (3) Extraordinary (No. 3) dated 23-05-2017 from pages 1003 to 1004 regarding Order from Department of Home.
- (4) Extraordinary (No. 4) dated 24-05-2017 from pages 1005 to 1013 regarding Notifications from Department of Panchayati Raj & Community Development.

## GOVERNMENT OF GOA

Department of Agriculture

Directorate of Agriculture

—  
Order

No. 2/14/95/Agri (Part)/20

Read: Order No. 2/14/95/Agri(Part)/74 dated 13-06-2016.

Government is pleased to extend the deputation period of Shri Ranjit Babi Mhapsekar, Assistant Agriculture Officer, to Raj Bhavan, Dona Paula-Goa, for a period of one year w.e.f. 12-05-2017 to 11-05-2018.

The deputation of Shri Ranjit B. Mhapsekar shall be governed by standard terms and conditions of deputation as contained in the O.M. No. 13/4/74-PER dated 12-02-1999 and 11-1-2007 issued by Personnel Department and amended from time to time.

This issues with the concurrence of the Government.

By order and in the name of the Governor of Goa.

Ulhas B. Pai Kakode, Director & ex officio Joint Secretary (Agriculture).

Tonca-Caranzalem, 12th May, 2017.

Department of Civil Aviation

Directorate of Civil Aviation

—  
Order

No. DOCA/EST/Appt.Dy.Col/18/16-17/133

Read: Order No. DOCA/EST/Appt.Dy.Col/18/16-17/509 dated 1st December, 2016.

Addendum No. DOCA/EST/Appt.Dy.Col/18/16-17/925 dated 3rd January, 2017.

The contractual appointment of Shri N. D. Agarwal, Retired Collector, South Goa as Advisor in the Directorate of Civil Aviation is hereby extended for a period of 4 months from 1st April, 2017 till 31st July, 2017. He shall be paid lumpsum amount of Rs. 50,000 per month in addition to pension and he will be provided a vehicle to be hired from GTDC.

The expenditure shall be debited from the following Budget Head:

Demand No. 84 (Civil Aviation)

3053 — Civil Aviation;

02 — Airport;

800 — Other Expenditure;

01 — Establishment of Airport Cell (Plan);

50 — Other Charges.

By order and in the name of the Governor of Goa.

Dr. S. Shanbhogue, Director & ex officio Joint Secretary (Civil Aviation).

Porvorim, 16th May, 2017.

◆◆◆  
Department of General Administration

—  
Notification

No. 25/4/95-GA&amp;C/1533

On account of sad demise of Shri Anil Madhav Dave, Union Minister of State (Independent charge)

for Environment, Forest and Climate Change, on 18-05-2017, as a mark of respect to the departed dignitary, the National Flag will fly Half Mast on 18-05-2017 on all the buildings where it is regularly flown in the State Capital.

By order and in the name of the Governor of Goa.

*Varsha S. Naik*, Under Secretary (GA-II).

Porvorim, 18th May, 2017.

◆◆◆

### Department of Labour

#### Order

No. 28/55/2016-LAB/338

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Pope John XXIII Higher Secondary School, Quepem, Goa and its workmen represented by the Higher Secondary and College Attendants Association of Goa, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7-A of the said Act.

#### SCHEDULE

"(1) Whether the action of the management of M/s. Pope John XXIII Higher Secondary School, Quepem, Goa, in refusing to concede the following demands raised by the Higher Secondary and College Attendants Association of Goa vide their letter dated 28-09-2015, is legal and justified?

- (a) Laboratory Attendants and Library Attendants in Higher Secondary Schools should be granted vacation as is granted to Laboratory Assistants and Librarian every year as per rules.
- (b) Laboratory Attendants should be allotted duties only in laboratories and Library Attendants should be allotted duties only in libraries as per rules.

(c) The working hours for Laboratory Attendants and Library Attendants should be 6 hours and 30 minutes every day as per rules. Beyond 6 hours and 30 minutes work, Laboratory Attendants and Library Attendants should be paid overtime at the rate of double the gross wages paid for that day. This overtime should be paid retrospectively from the date of joining till the date this issue is settled.

(d) Laboratory Attendants and Library Attendants should be treated as Group "C" employees as per rules.

(e) Laboratory Attendants should be provided Lab Coats and Lab Safety Shoes while at work.

(2) If the answer to issue No. (1) above is in the negative, then, what relief the workmen are entitled to?"

By order and in the name of the Governor of Goa.

*Georgina Saldanha*, Under Secretary (Labour).

Porvorim, 15th May, 2017.

#### Order

No. 28/49/2016-LAB/351

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Indi Pharma Private Limited, Plot No. 2-9, Bethora Industrial Estate, Bethora, Goa, and their workmen, represented by the Gomantak Mazdoor Sangh, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7-A of the said Act.

#### SCHEDULE

"(1) Whether the action of the management of M/s. Indi Pharma Private Limited, Plot No. 2-9, Bethora Industrial Estate, Bethora,

| Goa, in retrenching the following seven workmen with effect from 03-07-2008, is legal and justified? |                       |             | 1  | 2                    | 3         |
|--|-----------------------|-------------|--|----------------------|-----------|
| Sr. No.  | Name                  | Designation |  |                      |           |
| 1  | 2                     | 3           |  |                      |           |
| 1.   | Shri Vasudev B. Gaude | Operator.   |  |                      |           |
| 2.   | Shri Ramnath Kodarkar | Operator.   |  |                      |           |
| 3.   | Shri Prakash Naik     | Operator.   |  |                      |           |
| 4.   | Shri Ramdas K. Gaude  | Operator.   |  |                      |           |
| 5.   | Shri Prashant Naik    | Operator.   |  |                      |           |
|  |                       |             | 6.   | Shri Ulhas Kanekar   | Operator. |
|  |                       |             | 7.   | Shri Anand Kotharkar | Operator. |
|  |                       |             | (2) If the answer to issue No. (1) above is in the negative, then, what relief the workmen are entitled to?" |                      |           |
|  |                       |             | By order and in the name of the Governor of Goa.   |                      |           |
|  |                       |             | <i>Georgina Saldanha</i> , Under Secretary (Labour).   |                      |           |
|  |                       |             | Porvorim, 17th May, 2017.  |                      |           |

-----  
Order

No. 24/3/87-Lab-Part-I/355

Read: Order No. 24/3/87-Lab-Part-I/310 dated 8-5-2017.

In partial modification to the above Order, the transfer and posting of the following Insurance Medical Officers in E.S.I. Scheme, under office of Commissioner Labour & Employment is as indicated against their names with immediate effect.

| Sr. No. | Name of the Insurance Medical Officer | Present place of posting  | Transferred vide order dated 8-5-2017, referred above | Transferred and posted at              |
|---------|---------------------------------------|---|---|--|
| 1       | 2                                     | 3   | 4   | 5                                      |
| 1.      | Dr. Deepak Ramnathkar                 | E.S.I. Dispensary, Kundaim  | E.S.I. Dispensary, Honda                              | E.S.I. Dispensary, Honda.              |
| 2.      | Dr. Reshma Hiremath                   | E.S.I. Dispensary, Mapusa   | E.S.I. Dispensary, Bicholim                           | E.S.I. Dispensary, Panaji.             |
| 3.      | Dr. Pavitra Deshprabhu                | E.S.I. Dispensary, Bicholim   | E.S.I. Dispensary, Panaji                             | E.S.I. Dispensary, Mapusa.             |
| 4.      | Dr. Sunil Kavlekar                    | E.S.I. Dispensary, Honda (transferred to E.S.I. Dispensary, Corlim, but not relieved) | E.S.I. Dispensary, Kundaim                            | E.S.I. Dispensary, Kundaim.            |
| 5.      | Dr. Reena Choudhury                   | E.S.I. Dispensary, Corlim (transferred to E.S.I. Hospital, Margao but not relieved)   | Retained in E.S.I. Dispensary, Corlim                 | Retained in E.S.I. Dispensary, Corlim. |
| 6.      | Dr. Richa Saxena                      | E.S.I. Dispensary, Panaji   | —   | E.S.I. Dispensary, Bicholim.           |

The transfer of the officials at Sr. No. 2 and 3 are made at their own request and hence not entitled to claim TA/DA and joining time.

The transfers of the officials at Sr. Nos. 1, 4, 5 and 6 are made in public interest.

This order shall come into force with immediate effect.

By order and in the name of the Governor of Goa.

*Georgina Saldanha*, Under Secretary (Labour).

Porvorim, 17th May, 2017.

**Notification**

No. 28/9/2017-LAB/Part-I/317

The following award passed by the Labour Court-II, at Panaji-Goa on 10-04-2017 in reference No. LC-II/IT/17/14 is hereby published as required by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

*Georgina Saldanha*, Under Secretary (Labour).  
Porvorim, 9th May, 2017.

THE LABOUR COURT-II  
GOVERNMENT OF GOA  
AT PANAJI

**(Before Shri Suresh N. Narulkar, Hon'ble  
Presiding Officer)**

Case No. Ref. LC-II/IT/17/14

Shri Jeetendra Lounde,  
r/o. H. No. 27, Post Waddo,  
Betul, N. C. Goa (403603) ... Workman/Party-I.  
V/s

M/s. Gautam Shipping Corporation,  
(Adani Enterprises),  
405, Rayker Plaza, Kaiga Road,  
Habhubada, Karwar 581306 ... Employer/Party-II.  
Workman/Party-I represented by Adv. Shri P.  
Gaitonde.

Employer/Party-II marked Ex-parte.

Panaji, Dated: 10-04-2017

**AWARD**

1. In exercise of the powers conferred by Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) the Government of Goa, by order dated 26-06-2014, bearing No. 28/11/2014-Lab/369, referred the following dispute for adjudication to the Industrial Tribunal of Goa at Panaji. Pending the matter for adjudication before the Hon'ble Industrial Tribunal-cum-Labour Court, Panaji-Goa, the Govt. of Goa vide its order dated 09-02-2016 transferred the present reference for its adjudication to this Labour Court II, Panaji-Goa.

"1. Whether the action of the management of M/s. Gautam Shipping Corporation (Adani Enterprises), Karwar, in refusing employment to Shri Jeetendra Lounde, Driver, with effect from 28-11-2012, is legal and justified?

2. If not, what relief the Workman is entitled to?"

2. On receipt of the reference, a case was registered under No. IT/17/14 and registered A/D notice was issued to the Parties. In pursuance to the said notice, the Workman/Party I (for short 'Workman'), put in his appearance. The Employer/Party II (for short 'Employer') was duly served by registered A/D post. The Employer has however, failed and neglected to appear in the Industrial Tribunal, Panaji-Goa and also this Labour Court II on the scheduled date of hearings without any justifiable cause. The Employer was therefore marked an ex-parte and an ex-parte proceedings were conducted.

3. The Workman filed his Statement of Claim on 26-09-2014 at Exb-5. The facts of the case in brief as pleaded by the Workman are that he was employed with the Employer as First Class Engine Driver w.e.f. 01-05-2011. He stated that he was employed on M. V. Barge 8 of the Employer. He stated that the said barge was carrying ore loaded at Maina and unloaded at MPT (Berth No. 9) Vasco, Goa. He stated that he had attended his duties regularly and also used to sign the official log book kept on the barge till 16-09-2012. He stated that the Employer thereafter withdrawn the said official log book and he was orally told not to report for duties. He stated that however, he continued attending duties till November, 2012 and handed over the charge of the said barge to the Employer on 28-11-2012. He stated that from June, 2012, the said M. V. Barge No. 8 was docked at Old Goa and he used to look after the maintenance of the said barge.

4. He stated that he had been refused employment w.e.f. 28-11-2012 on account of closure of mines. He stated that he has not been paid his earned wages for the month of October, 2012 and November, 2012. He stated that he had filed an application u/s. 33-c (2) of the I. D. Act, 1947, before the Labour Court for non-payment of his earned wages for the month of October and November, 2012. He stated that the said application is pending for adjudication before the Labour Court II, Panaji-Goa and bears registration No. LC-II/LCC/02/2013. He submitted that he has been refused employment malafidely and no termination order has been issued, which is mandatory as per the service law/settlement and therefore refusal of employment to him by the Employer is illegal, arbitrary and bad-in-law. He submitted that the closure of mines and barges remaining idle, are not a ground for refusing him employment and

non-payment of wages as no termination order was issued to him. He submitted that he was the only earning member in the family, having dependent on him, his wife and two school children. He submitted that he is unemployed from the date of refusal of his employment and have no source of income to maintain his family. The Workman therefore prayed that the Employer be directed to reinstate him in service with full back wages and other consequential benefits.

5. Neither the Employer appeared nor filed any written statement.

6. Based on the pleadings filed by the Workman, the Hon'ble Industrial Tribunal-cum-Labour Court framed the following issues on 20-03-2015 at Exb. 07.

1. Whether the Party I proves that the refusal of employment by Party II w.e.f. 28-11-2012 is illegal, arbitrary and bad-in-law?

2. What relief? What Award?

7. My answers to the aforesaid issues are as under:

- (a) Issue No. 1: In the negative.
- (b) Issue No. 2: As per final order.

#### REASONS

8. *Issue Nos. 1 and 2:*

Ld. Adv. Shri P. Gaitonde chose to file synopsis of written arguments on behalf of the Workman.

The burden to prove the issue No. 1 is on the Workman. To prove his case, the Workman has examined himself and produced on record certain documentary evidence in support of his oral evidence.

9. The Workman contended that he has been refused the employment by the Employer w.e.f. 28-11-2012 on the ground that mines had been closed down and the barges were idle. The Workman contended that the said refusal of employment to him is illegal as he has not been paid wages for the month of October and November, 2012 after discharging regular duties. The Workman further contended that he had been refused employment malafidely and no termination order has been issued to him, which is mandatory as per the service law/settlement. I do not find any merits in any of the aforesaid grounds chosen by the Workman to contend that his refusal/termination from service by the Employer is illegal and unjustified. The Workman also failed to produce on record any service law or settlement,

which binds on the Employer to mandatorily terminate the service of the Workmen only by issuing termination letter in writing. Moreover, the Workman failed to point out or quote either in his claim statement or in the evidence on record that the Employer violates any of the provisions of the I. D. Act, 1947 or any other law in force, while terminating his services.

10. The evidence on record indicates that the service of the Workman was refused/terminated by the Employer on account of closure of its business. Thus, the termination of service of the Workman is otherwise than as a punishment inflicted by way of disciplinary action and the said termination does not fall within the exception of retrenchment as defined u/s. 2 (oo) of the I. D. Act, 1947. The termination of services of the Workman therefore amounts to retrenchment within the Section of 2 (oo) of the I. D. Act, 1947. Section 25-F of the I. D. Act, 1947 laid down the condition precedent for a valid retrenchment. The evidence on record indicates that neither the Workman pleaded that he was in continuous service during the period of 12 calendar months preceding the date of termination of his service and that the termination of his service is in violation of Section 25-F of the I.D. Act, 1947 nor produced on record any evidence to that effect. Thus, the Workman failed to prove that the action of the Employer in refusing him service w.e.f. 28-11-2012 is illegal and unjustified. In the absence of any evidence on record, it is held that the action of the Employer in refusing employment to the Workman w.e.f. 28-11-2012 is legal and justified. The Workman is therefore not entitled to any relief. The issue Nos. 1 and 2 are therefore answered in the negative.

In view of the above, I proceed to pass the following order:

#### ORDER

1. It is held that the action of the management of M/s. Gautam Shipping Corporation (Adani Enterprises), Karwar, in refusing employment to Shri Jeetendra Lounde, Driver, with effect from 28-11-2012, is legal and justified.
2. The Workman, Shri Jeetendra Lounde, Driver, is not entitled to any relief.
3. No order as to costs.

Inform the Government accordingly.

Sd/-  
(Suresh N. Narulkar),  
Presiding Officer,  
Labour Court-II.



## Notification

No. 28/9/2017-LAB/Part-I/318

The following award passed by the Labour Court-II, at Panaji-Goa on 06-04-2017 in reference No. LC-II/IT/08/16 is hereby published as required by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

Georgina Saldanha, Under Secretary (Labour).

Porvorim, 9th May, 2017.

THE LABOUR COURT-II  
GOVERNMENT OF GOA  
AT PANAJI

(Before Shri Suresh N. Narulkar, Hon'ble  
Presiding Officer)

Case No. Ref. LC-II/IT/08/16

Mrs. Rita Vaz,  
R/o. H. No. 593, Pedda de Numelo,  
Near Reddisson Hotel,  
Varca, Salcete-Goa. ... Workman/Party-I.

V/s

M/s. Green Earth Translogistics  
Pvt. Ltd.,  
T/41, T/42, Alfran Plaza,  
M. G. Road, Panaji-Goa ... Employer/Party-II.

Workman/Party-I represented by Shri Subhash Naik George.

Employer/Party-II represented by Adv. Shri P. Chawdikar.

Panaji, Dated: 06-04-2017

## AWARD

1. In exercise of the powers conferred by Clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) the Government of Goa, by order dated 31-03-2016, bearing No. 28/6/2016-Lab/233, referred the following dispute for adjudication to the Labour Court II at Panaji, Goa.

- "1. Whether the action of the management of Green Earth Translogistics Pvt. Ltd., Panaji, Goa, in terminating the services of Ms. Rita Vaz, Travel Hostess, with effect from 20-01-2015, is legal and justified?
2. If not, what relief the Workperson is entitled to?"

2. On receipt of the reference, a case was registered under No. LC-II/IT/08/2016 and a registered A/D notices were issued to both the parties. In pursuance to the said notice, both parties put in their appearances. The Workperson was represented by Shri Subhash Naik George and orally submitted that the Workperson do not wish to file any statement of claim. The Employer was represented by Adv. Shri P. Chawdikar and orally submitted that as the Workperson did not file her claim statement, the Employer also do not wish to file any written statement.

3. Heard Ld. Adv. Shri P. Chawdikar appearing for the Employer.

4. In the case of **Baldev Singh V/s The Judge, Central Government Industrial Tribunal & Labour Court & ors., reported in 2007 II CLR 685**, the Hon'ble High Court of Rajasthan by referring the judgment of Hon'ble Apex Court in the case of **Virendra Bhandri V/s Rajasthan State Road Corporation Ltd., & ors., reported in (2002) 9 SCC** observed as under:

*".....a reference of certain Industrial Dispute was made to the Industrial Tribunal-cum-Labour Court. The workman did not appear before the Tribunal, therefore, Tribunal held that there remains no Industrial Dispute. However, subsequently, the Appropriate Government again referred the dispute to the Tribunal on the same question and on this occasion, the Tribunal adjudicated the matter and made an award. The High Court held that the finding recorded by the Tribunal in the first reference amounted to an "award" and, therefore, second reference was incompetent. The Hon'ble Apex Court held that all that was stated was that the parties concerned had not appeared before the Tribunal and in such an event, the Tribunal should have noted its inability to record the finding on the issue referred to it, not that the dispute itself does not exist. When there is no adjudication of the matter on merits, it cannot be said that the industrial dispute does not exist. If the industrial dispute still exists as is opined by the Government, such a matter can be referred under Section 10 of the I. D. Act, as Industrial Disputes are preferred to the Labour Court or the Industrial Tribunal for maintenance of industrial peace and not merely for adjudication of the dispute between two private parties. Therefore, it was permissible for the Government to have made the second reference. ...."*

The principle laid down by the Hon'ble High Court in its aforesaid judgment binds a precedent upon me. Applying the law laid down by the Hon'ble High Court in its aforesaid judgment, in the case in hand no pleadings have been filed by the Workperson as well as by the Employer before this Court and as such I am unable to record the findings on the issue referred to me.

In the circumstances, I pass the following order:

**ORDER**

1. It is held that this Court is unable to record the finding on the issue referred by the Appropriate Government.
2. No order as to costs.

Inform the Government accordingly.

(Suresh N. Narulkar),  
Presiding Officer,  
Labour Court-II.

**Notification**

No. 28/9/2017-LAB/Part-I/319

The following award passed by the Labour Court-II, at Panaji-Goa on 27-03-2017 in reference No. LC-II/IT/09/2015 is hereby published as required by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

*Georgina Saldanha*, Under Secretary (Labour).  
Porvorim, 9th May, 2017.

THE LABOUR COURT-II  
GOVERNMENT OF GOA

AT PANAJI

(Before **Shri Suresh N. Narulkar**, Hon'ble  
Presiding Officer)

Case No. Ref. LC-II/IT/09/2015

Shri Chandrakant Mahale,  
H. No. 253, Gosawi Wada,  
Barazan, Usgao,  
Ponda-Goa.

... Workman/Party-I.

V/s

M/s. Goa Meat Complex,  
Marasada, Usgaon-Goa.

... Employer/Party-II.

Workman/Party-I represented by Adv. Shri D. Naik.  
Employer/Party-II represented by Adv. Shri J. Lobo.

Panaji, Dated: 27-03-2017

**AWARD**

1. In exercise of the powers conferred by Clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) the Government of Goa, by order dated 18-06-2015, bearing No. 28/27/2015-Lab/611 referred the following dispute for adjudication to the Industrial Tribunal of Goa. The Hon'ble Presiding Officer, Industrial Tribunal-cum-Labour Court in turn assigned the present dispute to this Labour Court-II, vide her order dated 24-06-2015.

"(1) Whether the action of M/s. Goa Meat Complex Limited, Marvasada, Usgao, Goa, in terminating the services of Shri Chandrakant Mahale, Butcher/Worker, with effect from 16-05-2013, is legal and justified?

(2) If not, what relief the workman is entitled to?"

2. On receipt of the reference, a case was registered under No. LC-II/IT/09/15 and registered A/D notice was issued to the Parties. In pursuance to the said notice, the Parties put in their appearance. The Workman/Party-I (for short 'Workman'), filed his Statement of Claim on 20-08-2015 at Exb-5. The facts of the case in brief as pleaded by the Workman are that he was employed with the Employer/Party II (for short 'Employer') as 'Butcher/Worker' at its establishment at Usgaon, Ponda, Goa with effect from June, 2001. He stated that he was issued an appointment order dated 19-03-2002 by the Employer. He stated that by another order dated 06-01-2003, he was appointed on contract basis for a period of one year. He stated that by order dated 20-02-2003, the Employer revised his salary to Rs. 2,600/- from Rs. 2,500/- p.m. He stated that he also received a letter of the Employer dated 25-02-2003 calling for an interview to be held on 10-03-2003. He stated that however, he was not selected for the said permanent post, though he was working with the Employer since June, 2001. He stated that he was again appointed on contract basis by the Employer, vide its order dated 23-01-2004. He stated that by order dated 01-07-2004, the Employer arbitrarily reduced his salary to Rs. 2,500/- p.m. He stated that he was assigned the duties of security guard, vide its letter dated 07-06-2012. He stated that he used to work sometimes even on Sundays and the

Employer used to pay to him from petty cash. He stated that he was shocked and shattered that the Employer, without following principles of natural justice and without his fault, abruptly and illegally terminated his services with immediate effect vide order dated 10-05-2013. He submitted that he made several requests to the Employer to take him back in its service, but, no heed was paid to his requests.

3. He submitted that he was in continuous service with the Employer since June, 2001. He submitted that he has completed 240 days of service in a period of 12 calendar months, ever since he joined the services of the Employer in the year June, 2001. He submitted that his services has been illegally terminated by the Employer w.e.f. 16-05-2013, by its order dated 10-05-2013. He submitted that his service was terminated on account of an interim order dated 30-04-2013 passed by the Hon'ble High Court of Bombay at Goa. He submitted that by the said order of the Hon'ble High Court of Bombay at Goa, the slaughter of animals in the abattoir at GMCL has been kept in abeyance. He submitted that the division bench of Hon'ble High Court of Bombay at Goa, vide it's another order dated 26-06-2013 allowed the Employer to operate its establishment. He submitted that the said illegal and arbitrary action of the Employer amounts to unfair labour practices. He submitted that he is now unemployed and has a dependent family to support. He submitted that he is in great financial difficulties to meet both the ends. He submitted that the arbitrary action of the Employer is totally illegal, unjustified and without following the principles of natural justice. The Workman therefore prayed that the action of the Employer in terminating his services be declared as illegal and unjustified and he be reinstated in services with full back wages.

4. The Employer resisted the claim of the Workman, by filing its written statement on 04-11-2015 at Exb. 10. The Employer, as and by way of its preliminary objections, submitted that the several documents relied upon by the Workman have not been furnished to them and as a result of which they cannot file a composite reply to the statements made in the claim statement by the Workman.

5. The Employer stated that the Workman was not associated with them in any manner whatsoever in June, 2001. The Employer stated that the Workman has attempted to disguise himself as its permanent employee. The Employer stated that the services of the Workman were used in its establishment purely on daily rated basis, as

and when required. The Employer admitted that the Workman was appointed by them, vide its order dated 19-03-2002. The Employer stated that the Workman was given a consolidated wages of Rs. 2,500/- p.m. as can be seen from the said order. The Employer stated that the said order clearly states that the appointment of the Workman was purely on contract basis for a period of one year only and no more i.e. from 11-02-2002 to 10-02-2003. The Employer stated that by its order dated 06-01-2003, it has reminded the Workman that his appointment order dated 19-03-2002 would lapse on 10-02-2003, as the contract of one year would come to an end and the services of the Workman would not be required thereafter. The Employer stated that its order dated 06-01-2003 is infact a one month notice of termination. The Employer stated that it has never paid the Workman a monthly salary and therefore question of modifying the order dated 19-03-2002 does not arise, in the light of the fact that its effect had already lapsed on 10-02-2003. The Employer stated that if the Workman appeared for an interview held on 10-03-2003 for a permanent post with them and failed to get appointed from them, it would be logical to surmise that the Workman was not fit to be appointed to the said permanent post. The Employer stated that its order dated 23-01-2004 addressed to the Workman is in fact a one months' notice of termination as the contract comes to an end within one month. The Employer stated that it has not paid any salary or wages or remuneration of any kind to the Workman on 01-07-2004 as the contract of service of the Workman came to an end on 23-02-2004. The Employer admitted that it has assigned the Workman the duties as a security guard, vide its order dated 07-06-2012. The Employer denied that the Workman was in its continuous service since June, 2001 and that his services has been illegally terminated with effect from 16-05-2013, vide its order dated 10-05-2013. The Employer stated that the termination of services of the Workman w.e.f. 16-05-2013, vide its order dated 10-05-2013 on account of interim order of the Hon'ble High Court of Bombay at Goa dated 30-04-2013 is legal. The Employer submitted that as the Workman was daily wage worker and his services were used only as and when required by them, the termination of his services is entirely valid. The Employer stated that although, the order of the Hon'ble High Court of Bombay at Goa, permitted the recommencement of its operations in its premises, the operations were never began due to renovation work, which began at the premises and the said renovation work is still persisting on the present date. The Employer stated



that it has complied with the principles of natural justice by giving notice of termination to the Workman, though not required. The Employer denied each and every statement of the Workman, which are contrary to their case and prayed for dismissal of the present reference.

6. Thereafter, the Workman filed its re-joinder on 21-03-2016 at Exb. 13. The Workman, by way of his re-joinder, confirms and reiterates all the submissions and averments made by him in his claim statement to be true and correct and denies all the statements and averments made by the Employer in its Written Statement, which are contrary to the statements and averments made by him.

7. Based on the pleadings filed by the respective Parties, this Hon'ble Labour Court II has framed the following issues at Exb. 15.

1. Whether the Workman/Party-I proves that the he was employed with the Employer/ /Party II w.e.f. June, 2001 in the capacity of Butcher/Worker?
2. Whether the Workman/Party I proves that the action of the Employer/Party II in terminating his services w.e.f. 16-05-2013 is illegal and unjustified?
3. Whether the Workman/Party II is entitled to any relief?
4. What Order? What Award?

8. My answers to the aforesaid issues are as under:

- (a) Issue No. 1. : In the negative.
- (b) Issue No. 2 : In the negative.
- (c) Issue Nos. 3 & 4 : As per final order.

#### REASONS

##### 9. Issue No. 1:

In the case of **V. N. S. Engineering Services V/s. Industrial Tribunal of Goa, Daman and Diu and Anr.**, reported in 1987 II LLN 968, the Hon'ble High Court of Bombay has held that *"there is nothing in the Industrial Disputes Act, 1947 that indicates a departure from the general rule that he who approaches a Court for relief, should prove his case i.e. the obligation to lead evidence to establish an allegation, the test being that he who does not lead evidence, must fail. The Hon'ble High Court of Bombay further held that the provisions of Rule 10-B of the I. D. (Central Rules), 1957 which requires the party raising a dispute to file a statement of demands relating only to the issue in the order of reference for adjudication within 15*

*days from the receipt of the order of reference and forward copies to the opposite party involved, clearly indicates that the party who raises the industrial disputes is bound to prove the contention raised by him and an Industrial Tribunal or Labour Court would be erring in placing the burden of proof on the other party to the dispute".*

10. In the case of **V. K. Raj Industries V/s Labour Court (I) and Ors. reported in 1981 (29) FLR, 194**, the Allahabad High Court has held that *"the proceedings before the Industrial Tribunal are judicial in nature, even though the Indian Evidence Act, is not applicable to the proceeding before the Industrial Court, but the principle underlying the said Act are applicable."* The High Court further held that *"it is well settled that if a party challenges the validity of an order and if no evidence is produced, the party invoking the jurisdiction must fail. The High Court has also held that if the Workman fails to appear or to file written statement or produce evidence, the dispute referred by the Government cannot be answered in favour of the Workman and he will not be entitled any relief".*

The principle laid down by the Hon'ble High Court in its respective case is still holds good. Applying the law laid down by the Hon'ble High Court, in the instant case, the order of reference has been issued by the Government of Goa at the instance of the workman, who has raised the present dispute pertaining to his termination of service by the Employer w.e.f. 16-05-2013, by contending to be illegal and unjustified. The burden to prove that the action of the Employer in terminating his service w.e.f. 16-05-2013 is illegal and unjustified, is on the Workman.

11. The Workman has however failed to produce on record any cogent evidence either oral or documentary in support of his case by remaining absent. On 12-07-2016, Ld. Adv. D. Naik appearing for the Workman, during the course of hearing, orally submitted that the Workman has expired. Ld. Adv. Shri D. Naik also produced on record a copy of registered A/D notice duly served on the wife of the deceased Workman, requesting her to pursue the matter. However, no legal heirs/legal representatives has approached this Court to pursue the present reference though ample opportunities were given to them. Consequently, there is absolutely no evidence on record to prove any of the issues framed by this Court. Thus, in the absence of any evidence on record, it is held that the Workman failed to prove that he was employed with the Employer w.e.f. June, 2001 in the capacity of 'Butcher/Worker'. It is also held that the action

of the Employer in terminating the services of the Workman w.e.f. 16-05-2013, is legal and justified. The Workman is therefore not entitled to any relief. The issue Nos. 1 to 3 are therefore answered in the negative.

In view of the above, I proceed to pass the following order:

## ORDER

1. It is held that the action of M/s. Goa Meat Complex Limited, Marvasada, Usgao, Goa, in terminating the services of Shri Chandrakant Mahale, Butcher/Worker, with effect from 16-05-2013, is legal and justified.
2. The Workman, Shri Chandrakant Mahale, is not entitled to any relief.
3. No order as to costs.

Inform the Government accordingly.

Sd/-  
(Suresh N. Narulkar),  
Presiding Officer,  
Labour Court-II.

◆  
Directorate of Skill Development and  
Entrepreneurship

## Notification

No. 9/14/2016/ATS/1174

Read:- Government Order No. 9/14/2004/ATS/57 dated 07-01-2005.

In exercise of the powers conferred by sub-section (1) and sub-section (4) of Section 24 of the Apprentices Act, 1961 and Notification No. 1/3322/75-LAB (AP) dated 22-04-1978, issued by the State Government in exercise of powers conferred by sub-section (5) of the said Act, the Government of Goa is pleased to re-constitute the State Apprenticeship Council, as under:-

- |   |                     |
|---|---------------------|
| 1. Minister of Skill Development & Entrepreneurship                           | — Chairman.         |
| 2. Secretary of Skill Development & Entrepreneurship Department               | — Vice-Chairman     |
| 3. State Apprenticeship Advisor/Director-Skill Development & Entrepreneurship | — Member Secretary. |

## 4. Other Members:

## A. Representatives of employers in establishments in the Public Sector:

- |  |           |
|--|-----------|
| (i) Chairman, Mormugao Port Trust, Vasco-Goa                         | — Member. |
| (ii) Chairman, Goa Shipyard Limited, Vasco-Goa                       | — Member. |
| (iii) Chairman, Economic Development Corporation Limited, Panaji-Goa | — Member. |
| (iv) Chairman, Kadamba Transport Corporation Limited, Panaji-Goa     | — Member. |

## B. Representatives of employers in establishments in the Private Sector:

- |  |           |
|--|-----------|
| (i) Chairman, Dempo Group of Companies, Panaji-Goa                                   | — Member. |
| (ii) Chief Manufacturing Officer, Zuari Industries Limited, Zuarinagar-Goa           | — Member. |
| (iii) Director-Corporate Human Resources, Taj Group of Hotels, Sinquerim, Bardez-Goa | — Member. |
| (iv) The General Manager, M.R.F. Limited, Ponda-Goa                                  | — Member. |

## C. Representatives of Central Government:

- |   |           |
|---|-----------|
| (i) The Director-Apprenticeship Training Directorate General of Training, Ministry of Skill Development & Entrepreneurship, Government of India, New Delhi. | — Member. |
| (ii) The Regional Director, Regional Directorate of Apprenticeship Training (Western Region), Government of India, Sion-Mumbai                              | — Member. |

## D. Representatives of State Government:

- |   |           |
|---|-----------|
| (i) Principal Chief Engineer, Public Works Department, Panaji-Goa         | — Member. |
| (ii) Labour Commissioner, Department of Labour and Employment, Panaji-Goa | — Member. |

- (iii) Director, — Member.  
The Directorate of Industries,  
Trade and Commerce,  
Panaji-Goa
- E. Persons having special knowledge and experience in the matters relating to Industry, Labour and Technical Education:
- (i) President, — Member.  
Confederation of Indian  
Industry (CII) Goa State  
Office (Western Region),  
1st Floor, Salgaocar  
Centre, Rua de Ourém,  
Panaji-Goa
- (ii) President, — Member.  
Goa State Industries  
Association (GSIA),  
Panaji-Goa
- F. Representatives of the Board of Technical Education or the State Council of Technical Education:
- (i) Chairman, — Member.  
Board of Technical Educa-  
tion (Goa State) or his  
Representative, Porvorim-Goa
- (ii) Chairman, — Member.  
Goa Board of Secondary  
and Higher Secondary  
Education or his Represen-  
tative, Porvorim-Goa
- G. Representatives of State Government Institutions:
- (i) Director or his Represen- — Member.  
tative, Department of  
Education, Porvorim-Goa

The terms of reference of the Council shall be as follows:-

1. Review from time to time the implementation of the programmes of Apprenticeship Training and make recommendations to the Central Apprenticeship Council (through the State Government) for possible improvements and/or modifications considered necessary in the standards of training already laid down.
2. Conduct periodical inspection of establishments, where the Apprenticeship Training programmes are in operation, with a view to finding out, if the requirements for Apprenticeship Training laid down in the Act and the Rules made thereunder are being observed.

3. Arrange for the collection, dissemination and display of any useful information pertaining to the training of apprentices.
4. Arrange for the periodical assessment of the requirement for trained persons in the industries.
5. On the basis of such assessment, make recommendations to the Central Apprenticeship Council (through the State Government), regarding the additional trades, which should be specified as designated trades and the areas and industries, which should be covered by the Act.
6. Generally to assist the Central Apprenticeship Council in the discharge of its responsibilities.

The term of the Council shall be three years from the date of its re-constitution. The non-official members who attend the meeting/s shall be paid honorarium of Rs. 1,500/- per meeting-sitting and no other TA/DA shall be payable.

By order and in the name of the Governor of Goa.

*Aleixo F. Da Costa*, State Director & ex officio Joint Secretary (Skill Development and Entrepreneurship).

Panaji, 19th May, 2017.



## Department of Law & Judiciary

Law (Establishment) Division

### Order

No. LS/1077/93-Part II

Government of Goa is pleased to accept the resignation tendered by Adv. Siddharth Bhatnagar, as Standing Counsel, before the Hon'ble Supreme Court of India, New Delhi with immediate effect.

Adv. Siddharth Bhatnagar shall return all the briefs pending with him if any, to the Resident Commissioner, Goa Sadan, New Delhi under intimation to this Department.

By order and in the name of the Governor of Goa.

*Trupti B. Manerkar*, Under Secretary (Law-Estt.).  
Porvorim, 17th May, 2017.

**Notification**

No. 8-17-2016-LD(Estt)/637

In exercise of the powers conferred by Section 78 A of the Registration Act, 1908 (16 of 1908), as in force in the State of Goa, the Government of Goa, being satisfied that it is necessary in the public interest so to do, hereby remits the fee of Rs. 17,09,440/- (Rupees seventeen lakhs, nine thousand, four hundred and forty only) payable under the said Act, in respect of the resignation of a Deed of Sale pertaining to the land admeasuring an area of 10,684 square meters, surveyed under Survey No. 2/1, situated in village Rachol, taluka Salcete, Goa, to be executed in favour of the Diocesan Society of Education, Panaji.

By order and in the name of the Governor of Goa.

*Trupti B. Manerkar*, Under Secretary (Estt.).  
Porvorim, 16th May, 2017.

◆◆◆

**Department of Personnel**
**Order**

No. 15/1/99-PER (Part)

On the recommendations of Goa Services Board and with the approval of the Government, the following Officers in the cadre of Block Development Officers are transferred and posted with immediate effect, in public interest:-

| S/N | Name of the officer and designation           | Posted as  |
|-----|---|--|
| 1.  | Shri Amitesh Anant Shirvoikar, BDO-II, Bardez | BDO-I, Salcete vice Kum. Prajakta Dina Goltekar transferred.   |
| 2.  | Kum. Prajakta Dina Goltekar, BDO, Salcete-I   | BDO-II, Bardez vice Shri Amitesh Anant Shirvoikar transferred. |

All the above officers shall complete the process of handing over/taking over within three days from the date of issue of order and submit compliance.

By order and in the name of the Governor of Goa.

*Shashank V. Thakur*, Under Secretary (Personnel-II).  
Porvorim, 12th May, 2017.

**Order**

No. 6/1/2017-PER

On the recommendation of Goa Services Board and with the approval of the Government, the

following Senior Scale Officers of Goa Civil Service are transferred and posted with immediate effect, in public interest:—

| S/N | Name of the officer and designation                          | Posted as  |
|-----|--|--|
| 1   | 2  | 3  |
| 1.  | Ms. Margaret Fernandes awaiting posting                      | Secretary, Goa Human Rights Commission, thereby relieving Shri Siddhivinayak Naik of additional charge.  |
| 2.  | Shri Prasad Lolayekar, Director of Art & Culture             | Member Secretary, Goa Kala Academy with addl. charge of Director of Art & Culture. Shri Lolayekar shall hold charge of the post of Director of Higher Education w.e.f. 01-06-2017. |
| 3.  | Shri V. M. Paranjape, Additional Secretary (Protocol)        | Director (Admn.), PWD.   |
| 4.  | Smt. Ruhi Redkar, Addl. Director of Vigilance                | Director of Women & Child Development, thereby relieving Shri S. V. Naik of additional charge.   |
| 5.  | Shri Venancio Furtado, Director of Settlement & Land Records | Director of Tribal Welfare, thereby relieving Shri S. V. Naik of additional charge.  |
| 6.  | Smt. Laura Britto awaiting posting                           | Joint Director, ICDS, Directorate of Women & Child Development, thereby relieving Shri Ajit Panchwadkar of addl. charge.   |
| 7.  | Shri Umeshchandra L. Joshi awaiting posting                  | Administrator, Sanjeevani Sakhar Karkhana, thereby relieving Shri Damodar Morajkar of additional charge.   |
| 8.  | Smt. Sharmila Zuzarte awaiting posting                       | Joint Secretary (Protocol) vice Shri Paranjape transferred.  |



Smt. Nila Mohanan, IAS, Collector-North shall hold additional charge of the post of Director of Settlement & Land Records vice Shri Venancio Furtado transferred, until further orders.

Shri V. P. Dangui shall hold additional charge of the post of OSD to Goa State Election Commission till 16th June, 2017 and Managing Director, Handicraft Rural Small Scale Industries w.e.f. 17th June, 2017, thereby relieving Shri Naveen S. L., IAS, until further orders.

Shri Surendra F. Naik, Addl. Collector, Sub-District, Bardez shall hold additional charge of the post of SLAO, Mopa Airport, thereby relieving Smt. Pushpalata Arlekar of additional charge.

Shri Snehal Goltekar, Addl. Director of Vigilance-II shall hold additional charge of the post of Addl. Director of Vigilance-I, until further orders.

The appointment of Ms. Margaret Fernandes, Shri Prasad Lolayekar and Shri Umeshchandra L. Joshi shall be governed by deputation on standard terms of deputation as contained in Office Memorandum No. 13/4/74-PER dated 20-11-2013 and as amended.

All the concerned officers shall complete the process of handing over/taking over within three days from the date of issue of order and submit compliance.

By order and in the name of the Governor of Goa.

*Shashank V. Thakur*, Under Secretary (Personnel-II).  
Porvorim, 12th May, 2017.

---

**Order**

No. 22/2/2017-PER

The Governor of Goa is pleased to allocate the charge of S. P. (FRRO) to Shri Bosco George, GPS, S.P. (ACB), in addition to his own duties with immediate effect, in public interest.

By order and in the name of the Governor of Goa.

*Shashank V. Thakur*, Under Secretary (Personnel-II).  
Porvorim, 12th May, 2017.

---

**Order**

No. 22/5/2017-PER

Pursuant to Order No. 14020/04/2016-UTS-I dated 05-05-2017 from Government of India, Ministry of

Home Affairs, New Delhi, the Government of Goa is pleased to relieve Shri Vivek Gogia, IPS (1991) in the rank of ADGP Grade (L-15 in the Pay Matrix) of AGMUT Cadre on 15-05-2017 (a.n.) from this Administration to report to Delhi Administration.

By order and in the name of the Governor of Goa.

*Yetindra M. Maralkar*, Addl. Secretary (Personnel).

Porvorim, 15th May, 2017.

---

**Order**

No. 6/13/2009-PER

Read: Order No. 6/13/2009-PER dated 18-04-2017.

Shri Sunil Masurkar, Additional Secretary (Health) shall draw his salary against the post of Leave & Training Reserve from 18-04-2017 till 31-05-2017. Shri Masurkar shall draw his salary against the post of Additional Secretary (Health) from June, 2017 onwards. Consequently, Shri Vinesh Arlenkar, Secretary, State Police Complaint Authority, shall draw his salary against the post of Leave & Training Reserve from June, 2017 onwards, until further orders.

By order and in the name of the Governor of Goa.

*Shashank V. Thakur*, Under Secretary (Personnel-II).  
Porvorim, 16th May, 2017.

---

**Order**

No. 7/1/2001-PER

On the recommendations of Goa Public Service Commission as conveyed vide its letter No. COM/11/12/4(3)/2017/617 dated 03-05-2017, the Governor of Goa is pleased to declare that Smt. Radha R. Bhave has satisfactorily completed her probation and to confirm her in the post of Director of Museum in the Directorate of Museum, Panaji-Goa with effect from 13-03-2014.

By order and in the name of the Governor of Goa.

*Shashank V. Thakur*, Under Secretary (Personnel-II).  
Porvorim, 17th May, 2017.

## Department of Power

Office of the Chief Electrical Engineer

## Order

No. CEE/Estt-1-11-81/Trans(AE)/(B)/411

The Government is pleased to order the transfer and posting of the following Assistant Engineers (Elect.), in the offices as shown against their respective names, with immediate effect, in public interest.

| Sr. No. | Name of the officer          | Present place of posting                                 | Proposed place of transfer   |
|---------|------------------------------|--|--|
| 1       | 2                            | 3  | 4  |
| 1.      | Shri Vithal G. Haldankar     | Division III (Elect.), Curti, Ponda                      | Sub-Division I under Division XI, Vasco vice Shri Vijay S. Bandikatte transferred.   |
| 2.      | Shri Vijay S. Bandikatte     | Sub-Division I under Division XI, Vasco                  | Office of the Superintending Engineer, Circle I (S), Margao.   |
| 3.      | Shri Pradip K. Narvenkar     | Sub-Division III, Division I, Panaji                     | Sub-Division II under Division X, Ponda vice Shri Vallabh M. Samant transferred.   |
| 4.      | Shri Sharad S. Chodankar     | Division VI, Mapusa                                      | Sub-Division III under Division XVII, Mapusa (vacant post on retirement of Shri Chacko).   |
| 5.      | Shri Chandrakant P. Aroskar  | Sub-Division III under Division VI, Mapusa               | Sub-Division II under Division XVII, Mapusa vice Shri Avelino J. F. Rodrigues transferred and additional charge of CSC till further order. |
| 6.      | Shri Chandran A. K.          | Sub-Division IV under Division VI, Mapusa                | Sub-Division III under Division VI, Mapusa vice Shri Chandrakant P. Aroskar transferred.   |
| 7.      | Shri Gangu Rama Kuticar      | Sub-Division IV under Division I, Panaji                 | Division VI, Mapusa.   |
| 8.      | Smt. Julliet N. V. Karekar   | Division VIII (MRT) working arrangement R-APDRP          | Division XI, Vasco.  |
| 9.      | Shri Vallabh M. Samant       | Sub-Division II under Division X, Ponda                  | Division III, Ponda vice Shri Vithal G. Haldankar transferred.   |
| 10.     | Shri Avelino J. F. Rodrigues | Sub-Division II under Division XVII, Mapusa              | Sub-Division IV under Division I, Panaji.  |
| 11.     | Shri Denis F. C. Rodrigues   | Sub-Division III under Division XVII, Mapusa             | Sub-Division IV under Division VI, Mapusa vice Shri Chandran A. K. transferred.  |
| 12.     | Shri Ivo Dias                | Division VI, Mapusa                                      | Assistant Engineer (Com.), Sub-Division IV under Division VI, Mapusa.  |
| 13.     | Shri Deepak K. Naik          | Shift Duty, Sub-Station Thivim under Division IX, Thivim | Division XVI, Margao.  |
| 14.     | Shri V. M. Tembad            | Sub-Division III, Navelim under Division IV, Margao      | 220/33 KV Cuncolim Sub-Station under Div. XII, Xeldem.   |
| 15.     | Shri Santana C. Silva        | Sub-Division IV under Division IV, Margao                | Sub-Division III, Navelim under Division IV, Margao.   |

2. The transfers of the officers at Sr. No. 14 and 15 are made at their own request. The posting of Officer at Sr. No. 15 on working arrangement at 220/33 KV Cuncolim Sub-Station stands cancelled.

By order and in the name of the Governor of Goa.

*Laxmikant D. Kolvekar*, Chief Electrical Engineer & ex officio Add. Secretary.

Panaji, 9th May, 2017.

◆◆◆

### Department of Public Health

—

#### Order

No. 4/18/2012-II/PHD/644

Read: Memorandum No. 4/18/2012-II/PHD dated 22-03-2017.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/30(3)/2012/525 dated 20-01-2017, Government is pleased to appoint Shri Madhusudan Premanand Chatim to the post of Physicist in the Department of Radiology (Group 'B' Gazetted) under Goa Medical College on temporary basis in the Pay Band-2 Rs. 9,300-34,800+Grade Pay of Rs. 4,600/- (pre-revised) with immediate effect and as per the terms and conditions contained in the Memorandum cited above.

Shri Madhusudan Premanand Chatim shall be on probation for a period of two years.

Shri Madhusudan Premanand Chatim has been declared medically fit by the Medical Board.

The appointment is made subject to the verification of his character and antecedents. In the event of any adverse remarks noticed by the Government on verification of his character and antecedents, his services will be terminated.

The appointment has been made against the vacancy occurred due to retirement of Dr. Bhagat Singh Sonaye on attaining the age of superannuation w.e.f. 31-03-2016.

By order and in the name of the Governor of Goa.

*Smita Hede*, Under Secretary (Health).

Porvorim, 17th May, 2017.

◆◆◆

### Department of Public Works

Office of the Principal Chief Engineer

—

#### Order

No. 34/4/2017/PCE-PWD-ADM(II)/33

Government is pleased to order the transfers of the following Assistant Engineers/Assistant Surveyor of Works/Engineering Assistants (Civil) in this Department and post them at the places shown against their names in column No. 4 below, with immediate effect in public interest:

| Sr.<br>No. | Name                   | From   | To   |
|------------|------------------------|--|--|
| 1          | 2                      | 3  | 4  |
| 1.         | Shri Prashant G. Gaude | Assistant Surveyor of Works,<br>SSW's Office, Altinho, Panaji    | As Assistant Engineer, Sub-Division I,<br>Division III (PHE), St. Inez, Panaji in the<br>existing vacancy.           |
| 2.         | Shri Sandeep Y. Gaude  | Assistant Engineer, Sub-Division<br>III, Division XXIV, Bicholim | As Assistant Engineer, Sub-Division III,<br>Division XVI (Bldgs.), Ponda vice<br>Shri Sudhir Parab, AE, transferred. |

| 1   | 2                        | 3  | 4   |
|-----|--------------------------|--|---|
| 3.  | Shri Savio Reis Gomes    | Assistant Surveyor of Works, Division III (PHE), Panaji                | As Assistant Engineer, Sub-Division II, Division VI (Roads), Margao vice Shri M. G. Aribenchi, AE, transferred.           |
| 4.  | Shri M. G. Aribenchi     | Assistant Engineer, Sub-Division II, Division VI (Roads), Margao       | As Assistant Engineer in Sub-Division III, Division XXV (Roads), Canacona vice Shri Pradeep T. Pednekar, AE, transferred. |
| 5.  | Shri Pradeep T. Pednekar | Assistant Engineer in Sub-Division III, Division XXV (Roads), Canacona | As Assistant Engineer in Sub-Division II, Division XIX (Bldgs.), Bambolim in the existing vacancy.                        |
| 6.  | Shri Dattaprasad Kamat   | Assistant Engineer, Sub-Division II, Division XV (NH), Banastarim      | As Assistant Engineer in Sub-Division I, Division XV (NH), Ponda vice Shri Shashikant Dessai, AE, transferred.            |
| 7.  | Shri Shashikant Dessai   | Assistant Engineer in Sub-Division I, Division XV (NH), Ponda          | As Assistant Engineer, Sub-Division III, Division XV (NH), Ponda vice Smt. Urmila Dhavalikar, AE, transferred.            |
| 8.  | Smt. Urmila Dhavalikar   | Assistant Engineer, Sub-Division III, Division XV (NH), Ponda          | As Assistant Surveyor of Works in Division XVIII (Roads), Ponda vice Shri Uday Mahale, AE, transferred.                   |
| 9.  | Smt. Mangala Jamble      | Assistant Surveyor of Works in Division XVI (Bldgs.), Ponda            | As Assistant Surveyor of Works in Division XV (NH), Ponda vice Smt. Megha H. Dalvi, ASW, transferred.                     |
| 10. | Smt. Megha H. Dalvi      | Assistant Surveyor of Works in Division XV (NH), Ponda                 | As Assistant Surveyor of Works in Division XVI (Bldgs.), Ponda vice Smt. Mangala Jamble, ASW, transferred.                |
| 11. | Shri Uday Mahale         | Assistant Surveyor of Works, Division XVIII (Roads), Ponda             | As Assistant Engineer, Sub-Division I, Division XVIII (Roads), Ponda vice Shri N. P. Parsekar, AE, transferred.           |
| 12. | Shri N. P. Parsekar      | Assistant Engineer, Sub-Division I, Division XVIII (Roads), Ponda      | As Assistant Engineer, Sub-Division IV, Division III (PHE), Daag, vice Shri Somnath Devidas, AE, transferred.             |
| 13. | Shri Somnath Devidas     | Assistant Engineer, Sub-Division IV, Division III (PHE), Daag          | As Assistant Engineer, Sub-Division II, Division XV (NH), Banastarim vice Shri Dattaprasad Kamat, AE, transferred.        |
| 14. | Shri Sudhir Parab        | Assistant Engineer, Sub-Division III, Division XVI, Ponda              | As Assistant Engineer in Sub-Division V, Division III (PHE), Opa vice Shri Swapnil Dessai, AE, transferred.               |
| 15. | Shri Swapnil Dessai      | Assistant Engineer, Sub-Division V, Division III (PHE), Opa            | As Assistant Engineer, Sub-Division I, Division XXV, Canacona vice Shri Nagraj Chipkar, AE, transferred.                  |
| 16. | Shri H. A. Adishesha     | Assistant Engineer, Sub-Division II, Division VIII (Bldgs.), Margao    | As Assistant Surveyor of Works in Division II (Roads), Panaji in the existing vacancy.                                    |
| 17. | Shri Nagraj Chipkar      | Assistant Engineer, Sub-Division I, Division XXV, Canacona             | As Assistant Engineer, Sub-Division II, Division VIII (Bldgs.), Margao, vice Shri H. A. Adishesha, AE, transferred.       |

Further, Government is pleased to place the services of Shri G. C. Bisallahalli, ASW at the disposal of the Executive Engineer, Division XX, Margao, purely on working arrangement as Assistant Surveyor of Works. He shall continue to draw his pay & allowances as ASW, in SSW's Office, Altinho, Panaji, until further orders.



With the issue of this, the transfer of Shri Prakash L. Pai, Assistant Engineer, Sub-Division I, Division XXI (Sewerage), Margao who has been posted as Assistant Surveyor of Works in Division V (Bldgs.), Panaji vide Order dated 16-03-2017 stands cancelled. Consequently, the posting of Shri Subash D. Parab, as Assistant Engineer, Sub-Division I, Division XXI (Sewerage), Margao vide Order dated 16-3-2017, who has been repatriated from Goa Industrial Development Corporation, Panaji and awaiting posting since 01-12-2016, stands modified and posted as Assistant Surveyor of Works in Circle Office VII(M/E), Altinho, Panaji in the existing vacancy with effect from 01-12-2016.

By order and in the name of the Governor of Goa.

*U. P. Parsekar*, Principal Chief Engineer & ex officio Addl. Secretary (PWD).

Panaji, 11th May, 2017.



## Department of Sports & Youth Affairs

Directorate of Sports & Youth Affairs

### Order

No. GFDC/01/01/2012/(Part-I)/541

Approval of the Government is hereby conveyed for the reconstitution of the General Body and Council Committee of the Goa Football Development Council as shown below:-

#### General Body of the Goa Football Development Council

- |   |                     |
|---|---------------------|
| 1. Dr. Rufino Monteiro                      | — Chairman.         |
| 2. Member Secretary appointed by Government | — Member Secretary. |
| 3. Brahmanand Shankhwalkar                  | — Member.           |
| 4. Paresh Kamat                             | — Member.           |
| 5. Derric Pereira                           | — Member.           |
| 6. Antonio Estratonica Babush Rodrigues     | — Member.           |
| 7. Joao Niclau Crasto                       | — Member.           |
| 8. Jovito Lopes                             | — Member.           |
| 9. Sanjay Nagvekar                          | — Member.           |
| 10. Anita Rodrigues                         | — Member.           |
| 11. Pradeep Chodankar                       | — Member.           |
| 12. Franky Pereira                          | — Member.           |
| 13. Victor Fernandes                        | — Member.           |
| 14. Dr. Shrikant Ajgaonkar                  | — Member.           |

#### Council Committee

- |   |                     |
|---|---------------------|
| 1. Dr. Rufino Monteiro                      | — Chairman.         |
| 2. Member Secretary appointed by Government | — Member Secretary. |
| 3. Brahmanand Shankhwalkar                  | — Member.           |
| 4. Paresh Kamat                             | — Member.           |
| 5. Pradeep Chodankar                        | — Member.           |
| 6. Antonio Estratonica Babush Rodrigues     | — Member.           |
| 7. Dr. Shrikant Ajgaonkar                   | — Member.           |
| 8. Jovito Lopes                             | — Member.           |

- |                      |           |
|----------------------|-----------|
| 9. Sanjay Nagvekar   | — Member. |
| 10. Anita Rodrigues  | — Member. |
| 11. Andrew Rodrigues | — Member. |

The tenure of the above committee shall be for a period of one year.

If any member including the Chairman, remains absent for three consecutive meetings of the Council without prior intimation, his membership shall automatically stand terminated. The Government shall fill up vacancy so caused by nominating a suitable replacement.

By order and in the name of the Governor of Goa.

*V. M. Prabhu Desai*, Director & Joint Secretary (Sports & Youth Affairs).

Panaji, 15th May, 2017.



## Department of Tribal Welfare

Directorate of Tribal Welfare

### Notification

No. DTW/STAT/PC/2012-13/62/1543

The Government of Goa is pleased to appoint Dr. Uday Gaonkar, resident of Tilamol, Quepem-Goa as member of the State Level Committee under the Scheme "Pre Primary Schools for Scheduled Tribes Children in Remote Areas" and is hereby published for general information of public, which shall come into the force from the date of Notification.

By order and in the name of the Governor of Goa.

*Venancio Furtado*, Director & ex officio Joint Secretary (TW).

Panaji, 17th May, 2017.

## Department of Urban Development

Municipal Administration

**Order**

No. 1/03/DMA/Admn/502

Read: Order No. 1/03/DMA/Admn/RTI/255 dated 30-4-2015.

In partial modification to the above referred order, the Government has approved the appointment of the following official of the Mapusa Municipal Council in the State under the Right to Information Act, 2005 to act as Officials under sub-section (2) of Section 5 of the Right to Information Act, 2005.

| Sr. No. | Name of the officials     | Designation                | Office Telephone Number |
|---------|---------------------------|----------------------------|-------------------------|
| 1.      | Accounts/Taxation Officer | Public Information Officer | 2262203                 |
| 2.      | Head Clerk                | Public Information Officer | 2262203                 |

The Public Information Officer is responsible for maintaining and updating all required information and also receiving and disposing off applications under Right to Information Act, 2005.

*J. Ashok Kumar*, IAS, Director (Urban Development).

Panaji, 18th May, 2017.

[www.goaprintingpress.gov.in](http://www.goaprintingpress.gov.in)

Published and Printed by the Director, Printing & Stationery,  
Government Printing Press,  
Mahatma Gandhi Road, Panaji-Goa 403 001.

**PRICE—Rs. 18.00**

PRINTED AT THE GOVERNMENT PRINTING PRESS, PANAJI-GOA-61/350-5/2017.